






Allied Health Strategic Pillars

Alfred Health Strategic Pillars	 Patients & Community	 World-Leading Services	 Workplace & Staff Development	 Research & Innovation	 Sustainable Healthcare
Allied Health Strategic Pillars	Safe, timely, appropriate care that is personalized to meet the needs of patients and carers. Equity and inclusivity to meet our communities' needs.	Attract and retain world leading experts, drive innovation and continuous improvement.	Value our people and create a supportive work environment that enables staff to thrive. Build capability and future leaders.	Strengthen culture of research & innovation and academic partnerships. Generate insights and drive value-based innovation & improvements through technology and data.	Sustainable care that prioritises patient experience and outcomes, optimises resource use and prioritises the most effective clinical interventions. Reduction of our carbon footprint.
Aims	We are renowned for our outstanding patient care, achieved through clinical excellence and continuous improvement. We lead with patient-driven care models where our patients are heard, respected and valued.	We have innovative and sustainable models of care in place which see clinicians working to the top of their scopes of practice, providing world-leading care that is meaningful to the individual needs of each patient.	We are renowned for care for our staff and are committed to supporting their development and growing them as future leaders.	Respected for the quality of our research, we increase the breadth and impact of our work through partnerships. We use data to demonstrate our impact and to continuously improve our work.	Our services are grounded in sustainable, value-based healthcare principles. We recognise our role in caring for our environment in all that we do.
Strategic Objectives	<p>Support training in consumer co design and value-based care principles, and design and evaluate services with consumers, prioritising high value care</p> <p>Create governance processes for evaluating new models of care to ensure that they are patient driven, strategically aligned, financially sustainable and have an improvement science methodology</p> <p>Demonstrate enhancement of patient experience through PREMS</p> <p>Enhance the patient experience through digital platforms that allow seamless access to information and care</p> <p>Foster regional partnerships with those who access statewide services</p> <p>Establish and grow partnerships with key industry partners</p>	<p>Create opportunities for advanced and extended scope roles, and provide supports to build staff capability to work at top of scope and beyond</p> <p>Increase and enhance external teaching and training offerings</p> <p>Evaluate and strengthen education resources including innovative, high quality and sustainable education design, to support workforce upskilling</p> <p>Enhance upskilling & supports for vertical and horizontal career transitions</p> <p>Provide forums for grade-based learning and connection</p> <p>Enhance supervision and career planning processes</p> <p>Expand and strengthen education provider partnerships to support future graduates</p>	<p>Create multiple feedback channels for staff to ensure the workforce is heard and action is taken on what matters</p> <p>Establish mechanisms to create social and cross campus connections between staff</p> <p>Evaluate, extend and embed wellbeing supports</p> <p>Maximize upskilling by strengthening and aligning point-of-care teaching and training to best education practice</p> <p>Optimise external facing promotions for Allied Health careers at Alfred Health to support recruitment</p> <p>Map leadership capability and provide staff with enhanced leadership training options</p> <p>Improve the digital work experience for staff and increase digital capability to enable them to carry out their clinical work efficiently</p>	<p>Invest in research roles and resources</p> <p>Create a research informed workforce and enable staff through capability building and support</p> <p>Identify and target Allied Health disciplines and programs for research capability building</p> <p>Promote and facilitate opportunities to participate in research</p> <p>Promote and share our research activity and embed into practice</p> <p>Align research agendas with the strategic priorities of Alfred Health</p> <p>Nurture internal strategic partnerships to promote and further Allied Health value</p> <p>Build capacity in use of data to evaluate and improve services</p> <p>Enhance our culture of continuous improvement to ensure risk reduction through quality improvement and safety processes</p>	<p>Drive value-based care initiatives to reduce waste and optimise outcomes that matter to patients</p> <p>Ensure collection of PROMS to evaluate services for value to patients</p> <p>Provide a range of innovative care models including transdisciplinary, to increase service efficiency</p> <p>Build capacity to develop and grow partnerships</p> <p>Strengthen and leverage inter-service partnerships to share resources and extend impact</p> <p>Strengthen key strategic partnerships to widen our influence and demonstrate our value</p> <p>Measure the environmental impacts of our work and aim to minimise our waste and energy use</p>
Measures	PREM outcomes. Growth in value-based care initiatives. Growth in strategic partnerships. Number of patient-driven care models	Success in retention and recruitment. Number of advanced and extended scope roles. External education output	Success in retention and recruitment. Number of leadership opportunities. Growth in staff capability	Growth in research roles and research output. Growth of strategic partnerships	PROM outcomes. Growth of partnerships within all disciplines. Reduction of waste

Our Purpose

To improve the lives of our patients and their families, our communities and humanity.

Allied Health Vision

We are renowned for our outstanding patient care, achieved through clinical excellence, professional opportunities, innovation and care for our staff.

Allied Health Strategic Priorities 2024-2030

- 1. Patients and community:** We are renowned for our outstanding patient care, achieved through clinical excellence and continuous improvement. We lead with patient-driven care models where our patients are heard, respected and valued.
- 2. World-leading services:** We have innovative and sustainable models of care in place which see Allied Health clinicians working to the top of their scopes of practice, providing world-leading care that is meaningful to the individual needs of each patient.
- 3. Workplace & staff development:** We are renowned for care for our staff and are committed to supporting their development and growing them as future leaders.
- 4. Research & Innovation:** Respected for the quality of our research, we increase the breadth and impact of our work through partnerships. We use data to demonstrate our impact and to continuously improve our work.
- 5. Sustainable healthcare:** Our services are grounded in sustainable, value-based healthcare principles. We recognise our role in caring for our environment in all that we do.

Strategic Planning

Strategic
Planning
Committee

Allied Health Professional Practice Framework
People, Wellbeing & Leadership
Education & Training
Research
Advancing Allied Health Practice
Digital Health
Quality Improvement & Safety

Operational Management

Operations
Committee

Budgets & Finance
IR & HR
OH&S and Risk
Clinical Practice
Mandatory training

Allied Health **Professional Practice Framework**

To improve the lives of our patients and their families, our communities and humanity.

We are renowned for our outstanding patient care, achieved through clinical excellence, professional opportunities, innovation and care for our staff.

People, Wellbeing & Leadership Development

Engaged and fulfilled staff provide the best care

Quality Improvement & Safety

Our complex work inspires us to find better ways to practice

Research

Through research we grow our understanding of what is possible

Advancing Allied Health Practice

We maximise our impact by working to our full professional potential

Digital Health

Using technology allows us to do more of the human aspects of our jobs

Education & Training

Good teaching is transformative