



Preregistration Fellowship Program (Nursing)

A Pathway to Practice

*Lifelong learning,
caring & teamwork*

AlfredHealth



Alfred Health is a leading provider of preregistration nursing professional experience placements in Victoria. Nursing represents the largest sector of the healthcare workforce at Alfred Health, and nursing placements occur across three of our campuses; The Alfred Hospital, Sandringham Hospital and Caulfield Hospital. Alfred Health values, respects and supports preregistration nursing students. We recognise that a Nursing Fellowship program is a key aspect in the creation of our future nursing workforce.

The Alfred Health Nursing Fellowships were established to assist you in preparing for your upcoming career as a Registered Nurse at Alfred Health. In this document, you will find an outline of the benefits of the Alfred Fellowship program, as well as, the application criteria and process. Please read the information provided carefully, and seek clarification where necessary from your preceptor, Clinical Support Nurse (CSN) or the placement team at your university.

The Alfred Health Nursing Fellowships aim to provide a learning environment that is welcoming, stimulating and supportive of preregistration nursing students. We seek to serve as role models, as educators, expert clinicians, researchers and community members. At Alfred Health, we have a strong focus on the development of nursing knowledge and skills. Alfred Health Fellowship students are a part of the Alfred Health team. Our primary objective is to facilitate the transition of Alfred Health Fellowship students to Alfred Health graduates and secure our place as your employer of choice.

Nursing Education at Alfred Health, is a provider and leader in innovative, accessible, and comprehensive preregistration education, that promotes excellence in high-quality patient-centred care. Our role is to foster engagement and lifelong enquiry. We use scholarly activities and innovation in our teaching strategies to prepare Alfred Fellowship students for an ever-changing healthcare environment, where new technologies, treatments and areas of practice continue to emerge.



WOMINDJEKA

Alfred Health services are located within the lands of the Kulin people.

We acknowledge the Boon Wurrung and the Wurundjeri clans of the Kulin Nation who are the custodians of the land and waters, and pay our respects to Elders past, present and emerging.



Benefits of the Alfred Health Nursing Fellowship

Transitioning from the role of student nurse to registered nurse (RN) can be difficult during the first year of clinical practice. Graduate nurses who participate in the fellowship program, are better prepared to transition into professional staff nurse roles at Alfred Health.

Alfred Health offers several benefits to nursing students undertaking a fellowship program from Deakin, La Trobe & Monash Universities.

These include:

- completion of all clinical placements at Alfred Health, get to know us
- increased familiarisation with variety of Alfred Health campuses and services
- consolidating your clinical confidence, recognising and building your strengths, and applying theory to practice in a supportive environment
- familiarisation with the working environment at Alfred Health and clinical staff, we get to know you
- early relationship building with Nursing Education support staff, to assist you in your transition to Registered Nurse
- guaranteed interview for Graduate Nurse Program if eligible for PMCV and opportunity to identify Alfred Health staff as you referee
- unique opportunities to work in our specialty areas and alongside some of our Advanced Practice Nurses and Nurse Practitioners
- a potential pathway to employment as a RUSON whilst you continue your studies

Fellowship students find their time at Alfred Health a challenging and rewarding component of their preregistration program. At Alfred Health we take every opportunity to maximise your learning in the clinical area.

If you have a strong motivation to learn and have a desire for a wide range of clinical opportunities, apply for a Fellowship Program with Alfred Health. We look forward to having you as part of the team.

ALFRED HEALTH FELLOWSHIP PROGRAM

Each time you return to Alfred Health you will be guided and supported in the clinical environment by dedicated registered nurses and clinical educators, ensuring your individual learning needs are met.

On placement you will have access to the support and supervision provided by Nurse Educators (NE), Clinical Support Nurses (CSN), Clinical Support and Development Nurses (CSDN) and Registered Nurses (RN).

You will be inspired by nursing leaders and gain exposure to a wide range of career options.

Fellowship students have priority access to areas such as ED, ICU, Theatres and specialist areas.



Our Story

Alfred Health is one of Australia's leading healthcare services. We provide healthcare for more than 700,000 locals who live in inner-southern Melbourne. Alfred Health's catchment reflects our role in providing tertiary, state-wide and specialised health services. Our local catchment includes the local government areas of Bayside, Glen Eira, Melbourne, Port Phillip, Kingston and Stonington. Our three hospital campuses – The Alfred, Caulfield Hospital and Sandringham Hospital – as well as numerous community-based clinics, provide lifesaving treatments, specialist and rehabilitation services through to accessible local healthcare. We care for a wide range of people, from children to the elderly.

Our purpose

- To improve the lives of our patients and their families, our community and humanity

Our beliefs

- Patients are the reason we are here – they are the focus of what we do.
- How we do things is as important as what we do.
- Respect, support and compassion go hand in hand with knowledge, skills and wisdom. Safety and care of patients and staff are fundamental.
- Excellence is the measure we work to everyday. Through research and education, we set new standards for tomorrow.
- We work together. We all play vital roles in a team that achieves extraordinary results.
- We share ideas and demonstrate behaviours that inspire others to follow

 **WATCH Nursing at Alfred Health:**
A Career That Makes a Difference

ALFRED HEALTH FELLOWSHIP PROGRAM

Alfred health offers a fellowship program to nursing students from Deakin, La Trobe & Monash University.

Alfred Fellowship students undertake placements in diverse health environments at one of Victoria's leading teaching health services

Being an Alfred Fellowship student exposes you to extraordinary opportunities to learn new skills.



You can undertake placements in specialty areas such as Emergency & Trauma, Intensive Care, Cardiology, Cancer Services, Victorian Adult Burns Service, Heart and Lung Transplant Service.



NURSING
Lifelong *learning, caring & teamwork*

Our hospitals

Our three hospital campuses – The Alfred, Caulfield Hospital and Sandringham Hospital – as well as numerous community-based clinics, provide lifesaving treatments, specialist and rehabilitation services through to accessible local healthcare. We provide the most comprehensive range of adult specialist medical and surgical services in Victoria. We offer almost every form of medical treatment across our multiple sites and three hospital campuses.



Alfred Hospital

55 Commercial Road
Prahran 3004
03 9076 2000

[Getting to The Alfred](#)



Sandringham Hospital

193 Bluff Road
Sandringham 3191
03 9076 1000

[Getting to Sandringham Hospital](#)



Caulfield Hospital

260 Kooyong Road
Caulfield 3162
03 9076 6000

[Getting to Caulfield Hospital](#)

The Alfred is a major tertiary and quaternary referral hospital and is best known as one of Australia’s busiest emergency and trauma centres. It is home to 17 state-wide services, including the Heart and Lung Transplant Service, Victorian Melanoma Service and Major Trauma Service, as well as the national Paediatric heart and Lung transplant service. We provide comprehensive care for the most complex patients. We also train the next generation of healthcare professionals through our education and learning programs, while working to discover breakthroughs in clinical care through translational research. The Alfred is home to the Alfred Research Alliance (A+)

Caulfield Hospital specialises in community services, rehabilitation, geriatric medicine and aged mental health. The hospital delivers many services through its outpatient and community-based programs. It plays a state-wide role in providing rehabilitation services, which includes the Acquired Brain Injury Rehabilitation Centre and the Transitional Living Service which works to further independence in patients before discharge. Providing care for people in their homes continues to be a key part of the site’s work. Its ‘Better at Home’ program offers a diverse range of services outside of an inpatient environment and is aimed at avoiding or shortening the need for hospital admission.

Sandringham Hospital is community-focused, providing hospital healthcare needs for the local area through emergency, paediatrics, general medicine, general surgery, orthopaedics and outpatient services. The hospital works closely with the Royal Women’s Hospital and local community healthcare providers. Alongside the hospital’s Emergency Department, the Sandringham Ambulatory Care Centre (SACC) plays a vital role treating non-urgent patients, allowing our ED staff to care for higher-acuity patients. The Sandringham Community Bank® Day Procedure Centre continues to provide a modern, bright space for same-day surgery patients.

 [**WATCH Nursing at Alfred Health**](#)



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How to Apply for a Fellowship with Alfred Health

The Alfred Health Fellowship Program is a stepping stone to your future nursing employment at Alfred Health. You will be able to seek references from the Alfred Health nursing leaders and expert clinicians for inclusion on your Graduate Nurse Application. The Fellowship Program may also lead to part-time work at as a RUSON at Alfred Health, which will further increase your familiarity with the organisation and facilitate your transition to the role of Graduate Nurse. Most importantly, being a part of the Alfred Fellowship Program guarantees an interview for the Alfred Health Graduate Nurse Program for applicants eligible for PMCV!

Entrance Criteria:

The Fellowship Program application process, closely mimics the application process to the Alfred Health Graduate Nurse Program. Understanding and participating in the Fellowship application process, will provide you an opportunity to initiate and then reflect upon the quality of your application.

Criteria are:

- Preregistration student undertaking your first qualification in Nursing at Deakin, La Trobe or Monash University (BN or MMP)
- A genuine interest in becoming a part of the Alfred Health nursing team
- A knowledge of an alignment of your values with our purpose and beliefs



Application process

Your university placement team will guide you on the application process & the questions you are required to respond to. This may be a written response or a short video. All the information you need to inform your decision is on our website. Make sure you know the specialities we offer & the sites that you could be placed on.



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Frequently asked Questions

1. Can I be a Registered Undergraduate Nursing Student (RUSON) at Alfred Health as well as a member of the Fellowship Program?

Absolutely, we actively encourage you to be a RUSON at Alfred Health during your nursing degree. Participating in an Alfred Fellowship program will position you well to seek employment as a RUSON in part of our Nursing teams. RUSON positions are advertised on the Alfred Health job vacancy page

2. Are Mental Health, Intensive care, Emergency and Perioperative areas included as placement options in the Fellowship program?

Yes! Placements for Fellowship students occur in all specialist areas, at our three hospital campuses – The Alfred, Caulfield Hospital and Sandringham Hospital. As well as at numerous community-based clinics, who provide lifesaving treatments, specialist and rehabilitation services through to accessible local healthcare. We provide the most comprehensive range of adult specialist medical and surgical services in Victoria. We offer almost every form of medical treatment across our multiple sites and three hospital campuses. Alfred Health is a great place to begin your nursing career.

3. Can I apply if I am an international student?

Sure can! International students are encouraged to apply. However, as an International student you will not be eligible for recruitment by the [Post Graduate Medical Council Victoria \(PMCV: Computer match\)](#) which is only available to domestic students. International applicants are eligible to apply for subsequent round graduate nurse (GNP) positions external to the PMCV system. Make sure you attend our graduate info events to find out more.

4. How many Fellowship positions are available?

Like your future nursing career at Alfred Health, there are no limitations to our Fellowship Program. We want you to begin your nursing career with us and be a part of our amazing team. Placement capacity is limited each year to ensure the quality of placements is maintained, however priority is given to ensure all fellowship students are allocated each year.

5. Will I be able to apply for a GNP with Alfred Health if I am unsuccessful in the Fellowship Program?

Yes, please apply! Alfred Health recruit on average 200 nursing graduates each year into their Graduate Nurse Program (GNP). Typically, we receive over 2000 applications each year for our GNP program. Fellowship students are given an interview (if eligible for PMCV) however it is not a guarantee of a graduate position. We welcome GNP applications from all students.

6. If unsuccessful with the Fellowship Program, will I be able to still have placements at Alfred Health?

Absolutely! You may still be placed at Alfred Health as part of your placement allocation. Your university placement team manage the allocations. We do however, give allocation preference to students on the Fellowship program.

7. Who can I talk to before I apply?

Your university will have a fellowship liaison person you can discuss your application with. Alfred Health Fellowship questions should be directed to the Alfred Health Preregistration coordinator, Sam Miller undergraduate@alfred.org.au Fellowship presentations occur at key times throughout the year, your university will advertise these. The presentations provide all the info you need and a time to ask specific questions.

