

ALFRED HEALTH 2024 INTERN INFORMATION SESSION

Introduction & Session Overview

Miss Maddie Streader

Recruitment Specialist,

Medical Workforce



Session Overview

- Welcome
- Why Alfred Health?
- Information around NFOGUO
- Intern Experience, Wellbeing & Education
- Rotations and career pathways
- Registrar Experience
- Critical Care, Surgery, Psychiatry & Medical specialties
- Application process



Stream Specific Virtual Discussion

At the conclusion of the live session, please join the virtual discussion for your preferred stream by using the link you have received. You may attend multiple sessions and the links will also be provided in the chat.

The virtual discussions we have available are:

- Surgical Stream
- Critical Care Stream
- Medical Stream
- Psychiatry Stream



Welcome

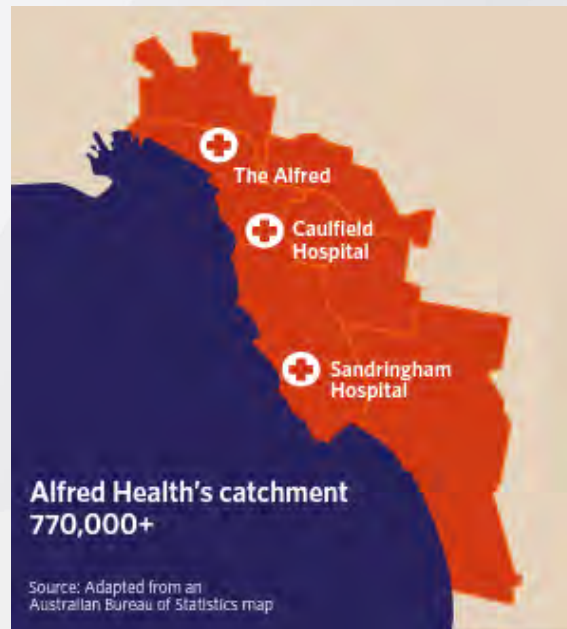
Dr Lee Hamley
Chief Medical Officer



About Alfred Health

Alfred Health is one of Australia's leading healthcare services. We have a dual role: caring for more than 700,000 locals who live in inner-southern Melbourne and providing health services for Victorians experiencing the most acute and complex conditions through our 18 state wide services.

Our three hospital campuses – The Alfred, Caulfield Hospital and Sandringham Hospital – as well as numerous community-based clinics, provide lifesaving treatments, specialist and rehabilitation services through to accessible local healthcare. We care for a wide range of people, from children to the elderly.



Highlights

Employees



Volunteers



Emergency presentations

115,794

The Alfred

Sandringham Hospital

Includes Sandringham Ambulatory Care Centre

21-22 70,088

45,706

Intensive care

ICU occupied bed days

18,837



Elective surgery

Elective surgeries performed from waiting list



2020-21



2021-22

Emergency

Major trauma patients

1,456



1,607
2020-21

Emergency Operating Room procedures

7,866



The Alfred

7,996

7,646

7,795

8,116

7,866

NEAT - National emergency access target
(Proportion of emergency patients with a length of stay of less than four hours)



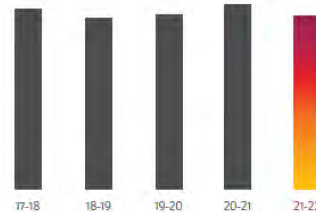
Target



The Alfred



Sandringham



Specialist care

Better at Home episodes of care*



905

Specialist outpatient appointments



266,504
2020-21

257,659

Telehealth

Growth in 2021-22 compared to 2020-21
Average of over 6000 calls every month

29%

Why Alfred Health?

Prospective Interns 2024

Dr Melissa FitzGerald

Director of Prevocational Medical Education

Specialist Physician in General Medicine



Overview

1. Who are we?
2. What do we do?
3. What does this mean for you?
4. What can we do for you?
5. Alfred Health myths
6. Your questions answered- the new national framework

Who are we?

- One of Australia's leading healthcare service
- Focus on the safety and wellbeing of staff as a vital component to enabling us to deliver high quality patient care



What we do

National Service- Paediatric Lung Transplant Service

Statewide services for all Victorians

1. Bariatric Service
2. Clinical Haematology Service and Haemophilia Service
3. Cystic Fibrosis Service
4. Emergency and Trauma Centre
5. Heart and Lung Transplant Service
6. Hyperbaric Medicine Service
7. Major Trauma Service
8. Malignant Haematology and Stem Cell
9. Problem Gambling and Mental Health Program
10. Psychiatric Intensive Care Service
11. Sexual Health Service
12. Specialist Rehabilitation Service
13. Victorian Adult Burns Service
14. Victorian ECMO Service
15. Victorian HIV/AIDS Service
16. Victorian Melanoma Service
17. Victorian Neuropathology Laboratory Service
18. Voluntary Assisted Dying Statewide Pharmacy Service

Clinical services

- Aged care
- Allied health and nursing services
- Cancer care (BMT, radiotherapy, oncology, haematology, melanoma, cancer surgery)
- Cardiothoracic services (heart and lung transplantation, cardiology, cardiac surgery, cardiac rehabilitation, respiratory medicine, thoracic surgery, adult cystic fibrosis)
- Emergency medicine (intensive care, burns and adult major trauma)
- Ear, nose and throat
- Gastrointestinal (gastroenterology, gastrointestinal surgery)
- General medicine
- General surgery
- Neurosciences (neurology, neurosurgery, stroke services)
- Ophthalmology
- Orthopaedics
- End of life care (Palliative care, advanced care planning, VAD)
- Pathology (anatomical, clinical biochemistry, laboratory haematology, microbiology)
- Pharmacy
- Psychiatry (adult, child, adolescent, youth, aged)
- Radiology and nuclear medicine
- Rehabilitation (ABI, amputee, cardiac, spinal, neurological, orthopaedic, burns)
- Renal services (nephrology, haemodialysis, renal transplantation)
- Specialist medicine (asthma, allergy and clinical immunology, dermatology, endocrinology/diabetes, hyperbaric, infectious diseases, rheumatology)
- Specialist surgery (dental, faciomaxillary, plastic, vascular)
- Urology

What does this mean for you?

First in the world melanoma trial to breakthrough barriers

24 February 2023

[cancer](#) [cancer research](#) [clinical trials](#) [melanoma](#)

A first in the world trial looking at new treatment options for patients with melanoma that has spread to the brain is set to commence at The Alfred, potentially helping patients add years to their lives.

The BETTER trial will investigate whether a specific immunotherapy drugs and targeted improve outcomes for patients with melanoma brain metastases, who often have a poor

Accessibility



'Heart in a box' now a proven gamechanger

21 April 2023

[clinical trials](#) [heart](#) [research & innovation](#)

Two Alfred heart experts have today declared a new method of donor heart preservation a gamechanger for heart transplantation in Australia and New Zealand.

Presenting the findings of their two year study, Prof David Kaye and Prof David McGiffin have told the International Society for Heart and Lung meeting in Denver that hypothermic

Accessibility



Melbourne dad saved by Australian-first trial

01 May 2023

[heart](#) [icu](#) [patients](#)

When 43-year-old Melbourne dad Mark Wohlers suffered a cardiac arrest last year, it was the swift emergency response and an Australian-first clinical trial that gave him a second chance at life.

The Alfred and Ambulance Victoria-led trial saw Mark placed on an advanced form of life support at the roadside – a technique commonly only offered in

Accessibility

is – to take over the function of his



Australia first: Dr David Kaye and Prof David McGiffin have told the International Society for Heart and Lung meeting in Denver that hypothermic

Australian-first brings life-saving technology to the bedside

23 January 2023

[patients](#) [research & innovation](#) [staff](#)

A mobile CT scanner is being utilised at the bedsides of critically ill ICU patients for the first time in Australia, allowing specialists at The Alfred to quickly identify potentially life-threatening injuries in rapid time.



Pinhole procedure changing women's lives

24 April 2023

[patients](#) [radiology](#) [research & innovation](#)

Each year, thousands of Australian women undergo invasive and life-altering hysterectomies to treat debilitating pain and blood loss caused by uterine fibroids. But there's another option: a very safe, pinhole procedure that cures the symptoms, yet leaves the uterus intact.

Interventional Radiologists at The want more women to know about it. The procedure, known as uterine artery embolisation

Accessibility



Professor David Connolly explains the UAE service at The Alfred.

New collaboration for maternity services

06 February 2023

[patients](#)

Maternity, newborn and gynaecology services at Sandringham Hospital are now provided by Monash Health.

Sandringham Hospital Director of Nursing Sharon Hade said the change follows a successful ten-year collaboration with The Royal Women's Hospital delivering exceptional care to women and families living in Sandringham and surrounding areas.

Accessibility

made at the Women's Hospital



What can we do for you?

- **Unparalleled clinical exposure during your internship**
 - *"How you preference your own rotations means you actually get rotations in specialties such as lung transplant, radiology, trauma, acute psychiatry etc"*
- **Supportive culture with a focus on your wellbeing**
 - *"Everyone I have worked with has been patient, generous with their time, and wants the best for the patient. I haven't had anyone rude, and I think that's reflective of the culture at Alfred Health"*
 - *"When I felt stressed I had support, when I felt confident to push myself and upskill, I could, knowing no matter what I had help readily available"*
 - *"Beyond the immediate medical team, we are extremely lucky to have pharmacists on each team to ask questions... and double check patients are receiving the safest care... makes the initial transition from medical students to intern much easier"*



What can we do for you?

- **Countless education opportunities**
 - *“not only do I never have a problem attending intern education every week, there are also specific education sessions for each unit that interns are always strongly, strongly encouraged by our teams and senior staff to attend each week”*
 - *“the consultants are not intimidating so you can ask questions all the time. You are very much a part of a team”*
- **Research**
- **Professional development-** leadership, communication, deteriorating patients, family meeting workshops



What can we do for you?

Career Progression

- Physician Program
- Critical Care
- Psychiatry
- Other- Radiation Oncology, Dermatology etc
- New Pre-SET Surgical Program
- Support if unknown



Alfred Myths

- Won't get a job at AH if have not rotated here
- Won't get a job at AH if no AH reference
- Won't get a job if not a Monash University Student
- Won't get a job if you don't think the AH Intern mould
- Won't get a job if you are interstate
- Only accessible to top 1% of Medical Students
- Large hospital means less support
- Can't talk to bosses

Who should apply?

Anyone eligible with an interest in completing your internship with Alfred Health

New National Framework for Prevocational Medical Trainees (NFPMT) 2024

- Two year PGY 1 + PGY 2 program
- Second year stream focused
- New Entrustable Professional Activities (EPAs) and e-portfolio to focus on clinical over administration tasks
- Rotations - Acute and Chronic, no longer Emergency Department/Medical/Surgical
- Preference year blocks - you get exposure to what you choose
- We are here to help!

The Intern Experience

Dr Lauren Vally
Intern



Interning at Alfred Health

- **Intern Rotations:**
Emergency Medicine, General Medicine (Sandringham), Gastroenterology, General Surgery (Sandringham), Trauma
- **Why Alfred Health?**
 - Culture, Opportunities – Education & Research
 - Rotation Breadth + Specialty Exposure, Multiple HMO2+ streams
- **Opportunities...so far**
 - Emergency & Trauma Simulations
 - Protected Teaching (Intern & HMO Sessions), Resource Bank + Sandringham Education
 - *Other Colleagues:* Suturing workshops, ALS/BASIC Course



Preparing for applications and interviews

- **Draw on ALL the available resources:**
 - Friends and colleagues
 - Hospital Information Nights
 - AMSA Internship Guide/PMCV Application Guides
- **Understand the process – Health Service & PMCV**
- **Highlight your unique experiences**
- **Practice, Practice, Practice**
 - Consider possible scenarios and your approach
 - Mock Interviews (Zoom)



Intern Health & Wellbeing

A/Prof Laila Rotstein OAM

Director of Clinical Training, Alfred Health

Director of Physician Education, Alfred Health

Bayside-Peninsula Consortium



What you will find

A caring environment

- We take pride in our trainees & their achievements.
- We monitor rotations, workload & supports.

Wellbeing resources

- Internal & external support networks.

Internal supports

- Mentor program
- All interns are assigned a consultant mentor
- Supervisors in each unit
- SIT, DCT, DPME

What you will find

Wellbeing sessions

Zero tolerance of bullying and harassment

Have your say

- Anonymously lodge a workplace concern
- JMS Advisory Committee
- JMO Forum (PMCV)
- End of Rotation, unit feedback survey

Junior Medical Staff Education

Ms Sarah Hill

Learning & Development Manager



Introducing our Medical Education team

Dr Tony Kambourakis - Director Medical Services (DMS)

A/Prof Laila Rotstein - Director Clinical Training (DCT)

Dr Melissa FitzGerald – Director Prevocational Medical Education (DPME)

Dr Anna Korin - Supervisor Intern Training (SIT)

Sarah Hill - Manager Learning & Development

Anthony Gibson - Medical Education Coordinator

Jack Sayer - Administrative Support

The Medical Education Team supports the learning, professional development and wellbeing of prevocational medical staff. We coordinate your orientation program, weekly education sessions and the provision of regular feedback from your supervisors.

Medical Education

Orientation Program

Intern Education Program

- Weekly
- Variety of topics relating to intern rotations/role

HMO Education Program

- Weekly
- Alternates between
 - General education topics
 - After hours series
 - Radiology series
 - Stream specific education
 - BPT1
 - Pre-SET
 - Critical Care



Medical Education

Clinical skills workshops and simulation

Online learning modules

- Mandatory
- Recommended/General

Other educational opportunities

- Each unit has its own education program

Feedback

- Regular formal feedback from your supervisor
- Supervisors are well supported to best support you



Beyond Internship @ Alfred Health

- Career counselling
- Career Pathways/Progression
- Research opportunities
- Teaching opportunities



Career Pathways



.....wherever & whatever you end up doing,
we will be supportive

2024 Intern Year, Rotations & Pathways

Mrs Amy Murray Brooks

Roster and Operations Specialist,

Medical Workforce



Introducing our Operations team

Jon Oldham – Deputy Director Medical Workforce

Zoe Hume – Operations Manager

Medical Workforce (MWU) Rosters and Operations Specialists:

- Amy Murray Brooks
- Catherine Cavallo
- Fiona Grey
- Helen Mantas (Sandringham)
- Natalie Fraraccio

Responsibilities:

- General liaison and contact
- Allocations
- Leave
- Overtime
- Payroll
- Rostering



2 year contracts

- All Interns in 2024 will be offered a 2 year contract
- Guaranteed placement with Alfred for PGY1 & PGY2 training
- Interns are also able to preference a 1 year contract



Positions

- 60 positions*
 - **70+ positions in 2024 subject to approval*
 - The Intern year is from 15/01/2024 – 12/01/2025
- Throughout your internship you will complete 5 rotations

Term	Start	Finish	No. of Weeks
Term 1	15/01/2024	24/03/2024	10
Term 2	25/03/2024	02/06/2024	10
Term 3	03/06/2024	11/08/2024	10
Term 4	12/08/2024	20/10/2024	10
Term 5	21/10/2024	12/01/2025	12

Rotations

- 60 rotations available*
- Rotations at The Alfred, Caulfield, Sandringham and Bethlehem Hospitals
- 82% of rotations based at The Alfred
- No rural rotations

Burns	Psychiatry
Cardiology	Radiology
Dermatology	Rehabilitation
Emergency Department	Respiratory
Gastroenterology	Respiratory – Lung Transplant
General Medicine	Stroke
Caulfield - General Medicine	Trauma
General Surgery - AGSU	Urology
General Surgery - BES	Vascular Surgery
General Surgery - CRS	Bethlehem - Palliative Care
General Surgery - HPB	Caulfield - Psychiatry
General Surgery - OGB	Sandringham - General Medicine
Orthopaedics	Sandringham - AGSU

New rotations in 2024*:

Burns
Dermatology
Rehabilitation

Allocation of Rotations

- MWU construct a rotation matrix that is NFPMT compliant
- Terms are then grouped together based on career interests (including mixed lines)
- Interns rank each line
- Allocations ranked on a 'best fits all' methodology
- Intern swaps are considered

Line number	Term 1: 11/01/2021 - 21/03/2021	Term 2: 22/03/2021 - 30/05/2021	Term 3: 31/05/2021 - 15/08/2021	Term 4: 16/08/2021 - 24/10/2021	Term 5: 25/10/2021 - 16/01/2022
1	Alfred - Emergency - No annual leave (in term 5)	Alfred - General Medical Unit	Alfred - General Surgery - BES	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 7&8
2	Alfred - Emergency - No annual leave (in term 5)	Alfred - General Medical Unit	Alfred - General Surgery - BES	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 9&10
3	Alfred - Emergency - No annual leave (in term 5)	Alfred - General Medical Unit	Alfred - General Surgery - CRS	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 9&10
4	Alfred - Emergency - No annual leave (in term 5)	Alfred - General Medical Unit	Alfred - General Surgery - CRS	Alfred - Cardiology	Alfred - Emergency - Annual Leave Wk 9&10
5	Alfred - Emergency - Annual Leave Wk 9&10	Sandringham - General Medicine	Alfred - General Surgery - HPB	Alfred - Psychiatry	Alfred - Respiratory
6	Alfred - General Surgery - BES	Alfred - Psychiatry	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit	Alfred - Gastroenterology
7	Alfred - General Surgery - BES	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit	Alfred - Orthopaedics
8	Alfred - General Surgery - CRS	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit	Alfred - Orthopaedics
9	Alfred - General Surgery - CRS	Alfred - Trauma Surgery	Alfred - Emergency - Annual Leave Wk 9&10	Alfred - General Medical Unit	Alfred - Urology
10	Alfred - General Surgery - HPB	Bethlehem - Palliative Care	Alfred - Emergency - Annual Leave Wk 9&10	Alfred - Respiratory	Alfred - General Medical Unit
11	Alfred - Gastroenterology	Alfred - General Surgery - BES	Alfred - Respiratory	Alfred - Emergency - Annual Leave Wk 5&6	Alfred - General Medical Unit
12	Alfred - Gastroenterology	Alfred - General Surgery - CRS	Alfred - Respiratory	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit
13	Alfred - Stroke	Alfred - General Surgery - CRS	Alfred - Respiratory Transplant	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit
14	Bethlehem - Palliative Care	Alfred - General Surgery - HPB	Alfred - Respiratory Transplant	Alfred - Emergency - Annual Leave Wk 7&8	Alfred - General Medical Unit
15	Alfred - General Medical Unit \$	Alfred - General Surgery - HPB	Alfred - Radiology	Alfred - Emergency - Annual Leave Wk 9&10	Alfred - Gastroenterology

Progression of Training – PGY2+

PGY2 Critical Care (14 positions in 2023)	PGY2 Medical (40 positions in 2023)	PGY2 Surgical (28 positions in 2023)
Acquired Brain Injury (ABI) & Rehab Anaesthetics Cardiothoracic Surgery Emergency Department Intensive Care Unit Neurosurgery Trauma Surgery	Aged Care Acquired Brain Injury (ABI) & Rehab Cardiology Emergency Department Endocrinology Haematology Infectious Diseases Neurology Psychiatry Radiation Oncology Renal Respiratory	AGSU Burns Cardiothoracic Surgery Emergency Department ENT Faciomaxillary Surgery Neurosurgery Ophthalmology Orthopaedic Surgery Plastic Surgery Trauma Surgery Urology Vascular Surgery

Rotations and positions available are subject to change

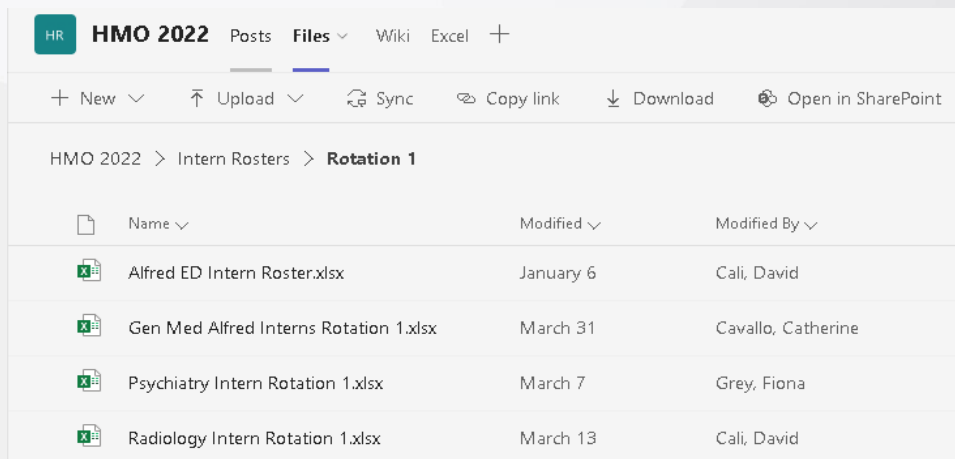
Progression of Training – PGY3+

<p>PGY3 Critical Care <i>(26 positions in 2023)</i></p> <p>Anaesthetics Emergency Department General Medicine Intensive Care Unit Trauma Surgery</p>	<p>BPT2 + BPT3 <i>(70 BPTs total in 2023)</i></p> <p>Aged Care Cardiology Gastroenterology General Medicine Unit Haematology Infectious Diseases Intensive Care Unit Medical Oncology Neurology Nights (Caulfield) Palliative Care Renal Respiratory Rheumatology</p> <p>External rotations in general medicine</p>	<p>PGY3 Surgical + Unaccredited <i>(37 PGY3 + 14 unaccredited positions in 2023)</i></p> <p>Cardiothoracic Surgery Emergency Department ENT General Surgery: BES, CRS, HPB & OGB Intensive Care Unit Neurosurgery Orthopaedic Surgery Plastic Surgery Urology Vascular Surgery Trauma Surgery Urology Vascular Surgery</p> <p>External rotations in general surgery & orthopaedic surgery</p>
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Rotations and positions available are subject to change

Rosters

- No rostered night shifts*
- Published four weeks prior to the commencement of each term on Microsoft Teams
- Email notification from MWU Roster and Operations Specialist with administrative orientation
- We accept roster requests



The screenshot shows a Microsoft Teams interface for a channel named 'HMO 2022'. The 'Files' tab is selected, displaying a list of Excel spreadsheets. The breadcrumb navigation shows 'HMO 2022 > Intern Rosters > Rotation 1'. The file list has columns for Name, Modified, and Modified By.

HMO 2022 > Intern Rosters > Rotation 1			
 Name	Modified	Modified By	
 Alfred ED Intern Roster.xlsx	January 6	Cali, David	
 Gen Med Alfred Interns Rotation 1.xlsx	March 31	Cavallo, Catherine	
 Psychiatry Intern Rotation 1.xlsx	March 7	Grey, Fiona	
 Radiology Intern Rotation 1.xlsx	March 13	Cali, David	

*subject to change

A typical week

ED Intern

- Days & evenings
- 1 in 2 weekends
- 76 hours per fortnight

GMU Intern

- Days & evenings
- 7 days on, 7 days off
- 1 in 2 weekends
- 76 hours per fortnight

General Surgery Intern

- Day shifts with afterhours cover required fortnightly
- 1 in 4 weekends
- Rostered overtime

Radiology, Psychiatry, Stroke & other specialty Interns

- Monday – Friday day shifts
- 1 in 4 weekend on call shift
- 76 hours per fortnight

Annual Leave

- Interns are allocated 5 weeks of annual leave per annum
- 2 weeks within Alfred Emergency Department and General Medicine terms
- 3 weeks to be taken either:
 - throughout other terms in internship
 - between the end of Intern year and commencement of HMO year
- Leave is requested as apart of the allocation process



Conference Leave

- Conference Leave (one week) is available by application via email to the Operations Team
- Each application is assessed individually
- Interns will be advised on the outcome of their application within 14 days

Unrostered Overtime & Guideline

- We encourage all JMS to submit overtime forms for unrostered hours worked
- The Alfred health process includes pre-approved reasons to work and claim unrostered overtime
 - No approval required when you're colleagues are on unplanned leave (inc sick / COVID)
- Complete and submit the form (electronically or paper)

AlfredHealth

Unrostered Overtime Claim Form

DIRECTIONS FOR USE OF THIS FORM

1. Please select the reason for unrostered overtime and complete details required.
2. Signature from your Head of Unit or supervising consultant is required for Reasons 2-6.
3. Form to be emailed to medicalrosters@alfred.org.au or hand delivered to Medical Workforce by 0900 Monday of the pay period end.

ENDORSED REASONS FOR CLAIMING OVERTIME (ensure you list the corresponding number on the table below)

1	Performing additional duties to cover JMS sick leave or other unscheduled absence from the Unit <i>Unit approval not required (JMS to sign declaration and forward to MWU)</i>
2	Attending to clinically deteriorating patient (e.g. Code Blue, MET call, Code Grey, unstable patient on ward, urgent family meeting, patient needing ICU transfer)
3	Early-start or late-finishing ward round, theatre list or public outpatient clinic (outside of rostered shift times where your attendance is requested by the supervising consultant)
4	Attendance at and/or preparatory work for compulsory unit activities scheduled outside rostered shift times where this is requested by the supervising consultant (e.g. unit audit, M&M meeting, radiology meeting etc.).
5	Completion of urgent unit patient admissions or urgent discharges (e.g. inter-hospital transfer) where this cannot be handed over. Not to be used for expected admissions and discharges, which should be handed over.
6	Other (must be authorised as per the JMS unrostered overtime guideline). Please specify: <div></div>

What makes us different?

- 2 year contracts
- Coffee & Chat every week
- Roster requests
- Leave flexibility – in PGY2 and beyond
- We listen!



Thank you!

“The team who gets things done”

“You’re always here to help!”

“Thank you so much for all of your support!”

“I have received nothing other than kindness”

“I consider myself very fortunate to be an intern at the Alfred”

“Thank you for all of your hard work! ”

Medical Pathway

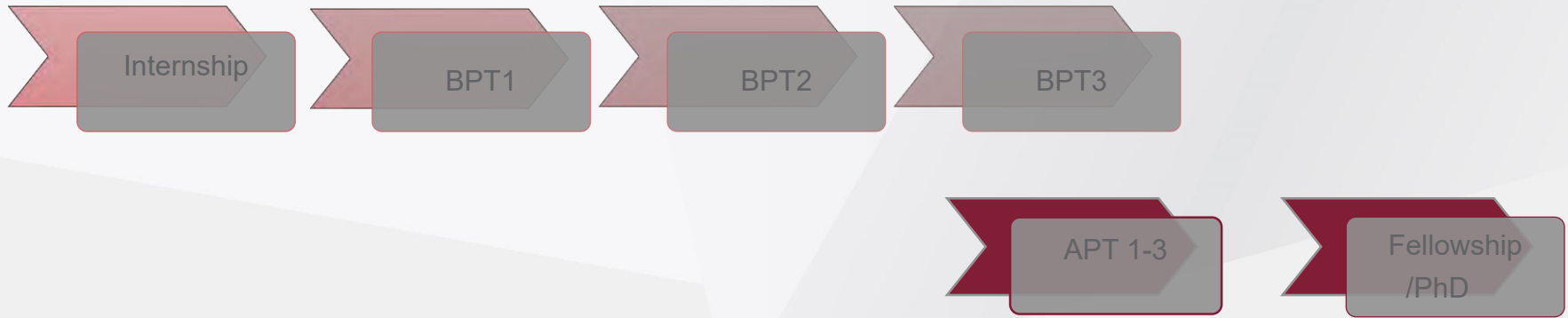
A/Prof Anne Powell

*Training Program Director,
Physician Education*



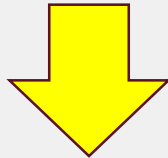
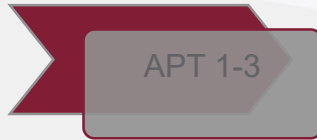
Physician Training at Alfred Health

Overview



Physician Training at Alfred Health

- General practice
- Paediatrics
- Dermatology
- Medical administration
- Psychiatry
- Critical care**
- Radiation Oncology
- Emergency Medicine**



- Cardiology
- Respiratory & Sleep
- Gastroenterology
- Neurology
- Haematology
- Geriatric Medicine
- Rheumatology
- Infectious diseases
- Endocrinology
- Oncology
- Palliative care
- Nephrology
- General & Acute Care Medicine
- Clinical pharmacology
- Addiction medicine
- Immunology & Allergy
- Nuclear Medicine

Physician Training at Alfred Health

Training opportunities

General aspects

- Educational supervisor/mentor (linked to area of interest)
- Advanced life support course
- Research opportunities within area of interest

BPT1

- Weekly education sessions
- Research training opportunities

BPT2

- Written examination preparation course and online modules
- Trial examination papers and feedback
- 2 weeks conference leave to attend written examination course

BPT3

- Wednesday afternoon **dedicated** paid training time (only health service to offer)
- Program of short and long cases
- Consistently high pass mark in examination results (35/36 **97%** written exam 2023; 31/34 **91%** clinicals 2022)
- Consistently high rates of success in obtaining desired APT training program in first year

https://www.physicianeducation.org.au/course/view.php?id=3

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address at the next webinar.

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Mark as done

Course 2 - Approach to the Short Case RACP Examination 2022

Participants

Badges

Competencies

Grades

Approach to the Short Case RACP Examination

Introduction to the Short Case

Cardiology & Respiratory

Abdominal Exam

Rheumatology Exam

Neurology Exam

Additional Short Cases

theAlfred MONASH University MONASH CENTRAL CLINICAL SCHOOL

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https://www.consortiump.org.au/moodle/course/view.php?id=65

Written Exam Resources

Trial Exam feedback

Cardiology

Respiratory

Neurology & Neuroanatomy

Renal

Clinical Pharmacology

Genetics

Immunology

Statistics

Haematology

Rheumatology

Endocrinology

Medical Oncology

Gastroenterology

- > Written Exam Resources
- > Trial Exam feedback
- > Cardiology
- > Respiratory
- > Neurology & Neuroanatomy
- > Renal
- > Clinical Pharmacology
- > Genetics
- > Immunology
- > Statistics
- > Haematology
- > Rheumatology
- > Endocrinology
- > Medical Oncology
- > Gastroenterology
- > Infectious Diseases
- > Geriatrics
- > Dermatology

Critical Care Pathway

Dr Matthew Richardson

Supervisor of Training (Anaesthesiatics)

Anaesthetist



Critical Care Pathway

What is Critical Care?

- Anaesthesiology
- Emergency Medicine
- Intensive Care

Critical Care Pathway

What's involved?

- Anaesthesiology (PGY4)
- Emergency Medicine (PGY3)
- Intensive Care (PGY3)

Critical Care Pathway

Prevocational years (intern year and beyond)

- Opportunity to gather experience and exposure
- Ongoing formal education
- Clarify your areas of interest
- Gather references
- Supportive, collegiate and fun environment as you make transition from medical student to doctor

Critical Care Pathway At Alfred Health

What we are known for...

- Busiest Trauma Centre in Southern Hemisphere
- State of the art ICU (world leaders in various treatments)
- Huge Anaesthetic Department supporting our ED, Trauma Centre, ICU and specialty surgical units
- Amazing opportunities to see and care for patients you won't see anywhere else (with world experts in each field leading and supporting you)

Critical Care Pathway At Alfred Health

What we are most proud of...

- See previous slide! But also...
 - We remember what it is like to be a junior doctor
 - We work as a team
 - We have great relationships between the Critical Care disciplines
 - We are invested in your ongoing professional development and wellbeing
 - Supported by clinical leaders and our **AMAZING MWU**

Critical Care Pathway At Alfred Health

Opportunities @ Alfred Health – PGY2 Crit care year

- **Anaesthetics**
- **Emergency**
- **ICU**
- **Cardiothoracics**
- **Neurosurgery**
- **Trauma**
- **Relieving**

Critical Care Pathway At Alfred Health

Opportunities @ Alfred Health – PGY3 Crit care year

- **Anaesthetics**
- **Emergency**
- **ICU**
- **General Medicine**
- **Trauma**
- **Relieving**

Psychiatry Pathway

Dr Phoebe Gao

Consultant Psychiatrist

Alfred Mental and Addiction Health (AMAH)



Psychiatry Pathway

My journey

Prevocational training opportunities in psychiatry

Psychiatry training at Alfred Health/AMAH

Surgical Pathway

Miss Ee-Jun Ban

Director of AGSU

Surgical Services



Surgical Pathway at Alfred Health

Tertiary Referral Centre/State Services

Why come to The Alfred?

- All surgical subspecialty training available at Alfred Health including Ophthalmology (except Obstetrics & Gynaecology)
- Best hospital in Victoria by Newsweek rating (second only to RPA in Sydney in Australia)
- Good work ethic with “can-do” culture
- “No one dies at Alfred”- thanks to our ECMO service
- Well-trained/respected specialists in their subspecialty field
- Friendly work environment
- Consultant-led services
- Strong affiliation to Monash University & high research output
- Well-established pre-SET program to help HMOs getting onto surgical programs
- Excellent SET training program with broad exposure- bread & butter cases to quaternary referral/ complex cases

Registrar Experience

Dr Tom Richardson
Medical Registrar



Why Alfred Health?

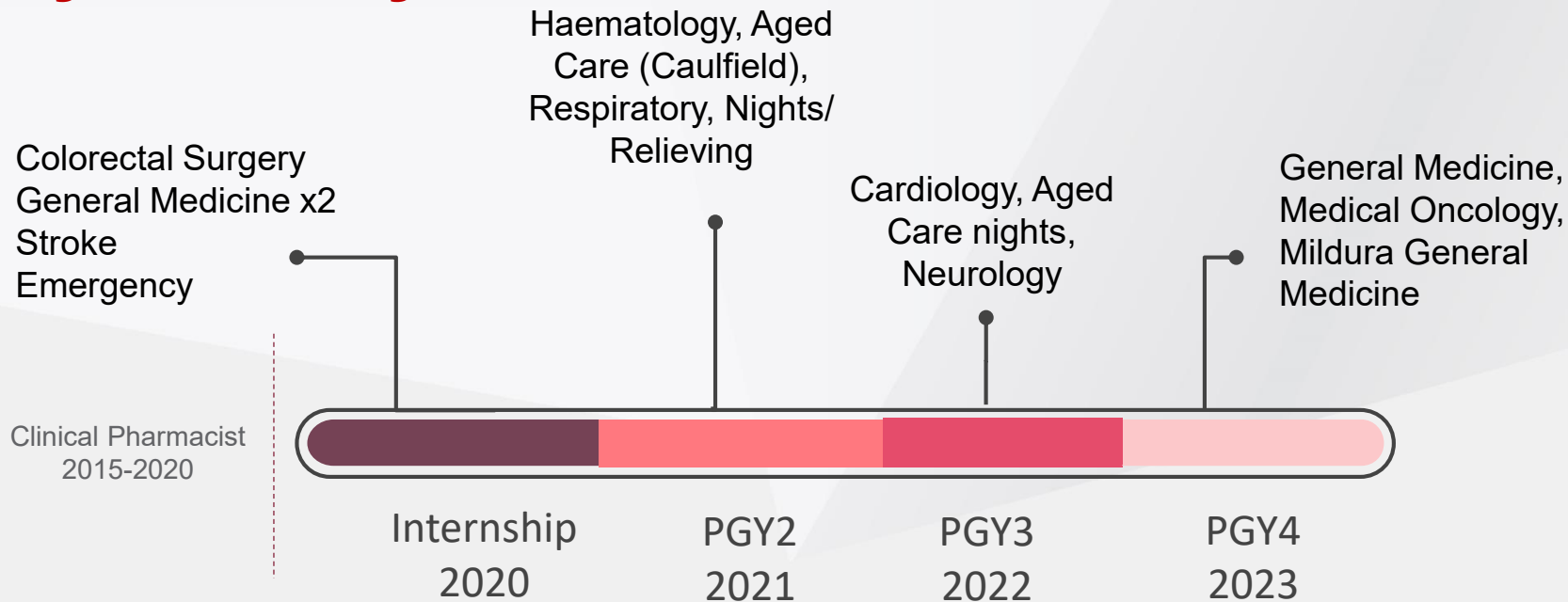
- Culture
- Opportunities & Growth
- Research
- Tertiary Trauma Centre
- Physician education



ntri national trauma
research institute



My Journey



Internship at Alfred Health

Challenges

- Fast paced environment
- Speaking up

Highlights

- Breadth of pathology
- Well supported team
- Professional development opportunities
 - Clinical acumen
 - Career direction
 - Mentoring
 - Research
- Alfred Resident Doctors' Society (ARDS)

The Application Process

Miss Maddie Streader
*Recruitment Specialist,
Medical Workforce*



Introducing our Recruitment team

Fatima El Souki - Recruitment and Workforce Services Manager

Amy Tran - Recruitment Specialist, Junior Medical (ED, ICU, Psych & Home, Acute & Community)

Maddie Streader - Recruitment Specialist, Junior Medical

Samantha Thomas - Recruitment Lead, Senior Medical

Elizabeth Lee - Recruitment Administrator (Junior Medical)

Vanessa Artale – Recruitment Administrator (Senior Medical)

The Medical Workforce Recruitment Team manages all the administrative aspects of medical staff appointments including recruitment and on-boarding, employment contract, credentialing and coordination of visa sponsorship and AHPRA application of international medical staff.

The Application Process

You must apply to both PMCV and Alfred Health via our careers website, using one of the following categories applies to you.

Priority Groups	Eligibility criteria for Victorian Intern Match
Priority Group 1	Australian citizens or permanent residents and New Zealand citizens graduating from Victorian medical schools including CSP and domestic full fee paying students (i.e. graduates of University of Melbourne, Monash University, Deakin University and University of Notre Dame: Melbourne & Ballarat Clinical Schools).
Priority Group 2	Australian temporary resident graduates of Victorian medical schools. Interstate Special Consideration (see 2.4 below)
Priority Group 3	Australian citizens or permanent residents and New Zealand citizens graduating from an interstate or New Zealand medical school; Australian temporary resident graduates of interstate universities; New Zealand temporary resident graduates of New Zealand universities; Graduates from an overseas campus of an Australian/New Zealand University accredited by the Australian Medical Council (i.e. Monash University, Malaysia or Ochsner).

Key Dates

8 June 2023	Applications Close
9 - 11 June 2023	PMCV APS video interview
15 - 18 June 2023	<i>Supplementary Alfred Health Interview for shortlisted candidates only</i>
19 July 2023	Group 1 - PMCV match results
TBC by PMCV	Group 2 - PMCV match results
15 January 2024	Start Date for 2024 Intern Year

Our Online Application

Hi Preeti, to apply please complete these steps

1

Application documents
Attach your resume (required)
Attach your cover letter (optional)
[Write it or upload >](#)

Upload

2

Personal information

Edit

3

Work availability

Edit

4

Profile review

Edit

5

Application questions

Edit

To submit, please make sure all sections are ticked

Submit application

Our Online Application

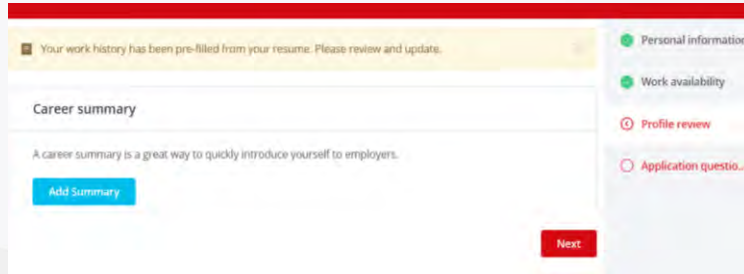
- **Personal information** - Standard questions about you.
- **Work availability** - Generic questions such as your availability, type of employment, salary, working hours. Select any response to these questions and proceed, as this information is not used as part of the selection process.

The screenshot displays the 'Work availability' section of an online application form. The form is titled 'What is your availability?' and includes several sections for user input. On the right side, there is a vertical navigation menu with four items: 'Personal information' (selected with a green dot), 'Work availability' (highlighted in red), 'Profile review', and 'Application question...'. The main content area contains the following sections:

- What is your availability?** with four radio button options: 'Available now' (selected), 'Available soon', 'Open to offers', and 'Not looking'.
- How soon could you start? (e.g. Notice Period)** with a dropdown menu set to 'Now' and an 'Available from this date (Optional)' section with a date picker.
- What type of work are you looking for?** with five radio button options: 'Any' (selected), 'Full time', 'Part time', 'Casual', 'Contract/Temp', and 'Volunteer'.
- Preferred working days** with three radio button options: 'Weekdays' (selected), 'Weekends', and 'I'm flexible'.
- Preferred working hours** with four radio button options: 'Office hours' (selected), 'Mornings', 'Afternoons', and 'Evenings/Nights'.
- Minimum hours per week (Optional)** and **Maximum hours per week (Optional)** with input fields.
- Desired salary/remuneration:** with a 'Currency' dropdown set to 'AUD Australian Dollar', a 'Total annual salary' input field containing 'AUD 71,000', and a 'Base rate (Optional)' input field set to 'AUD per hour'.
- What are your travel preferences?** with five radio button options: 'Any' (selected), 'Local commute', 'Work from home', 'FIFO/DIDO', and 'International'.

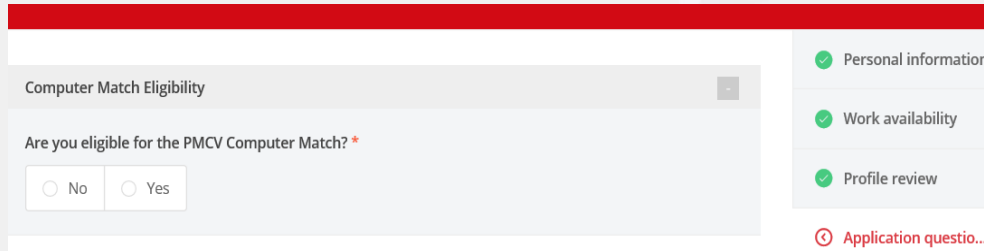
Our Online Application

- **Profile review** – You must provide a summary of up to 200 words in lieu of a cover letter.



This screenshot shows the 'Career summary' section of the application. At the top, a yellow banner states: 'Your work history has been pre-filled from your resume. Please review and update.' Below this is a text area for the 'Career summary' with the instruction: 'A career summary is a great way to quickly introduce yourself to employers.' There is a blue 'Add Summary' button and a red 'Next' button at the bottom right. On the right side, a vertical navigation menu shows four items: 'Personal information' (checked), 'Work availability' (checked), 'Profile review' (selected with a red circle and exclamation mark), and 'Application question...' (not selected).

- **Application questions** - you must respond to all questions in this section, particularly the question pictured below.



This screenshot shows a question titled 'Computer Match Eligibility'. The question text is 'Are you eligible for the PMCV Computer Match? *'. Below the text are two radio button options: 'No' and 'Yes'. On the right side, a vertical navigation menu shows four items: 'Personal information' (checked), 'Work availability' (checked), 'Profile review' (checked), and 'Application question...' (selected with a red circle and exclamation mark).

The Interview Process

- All applicants will need to complete a PMCV APS video interview from **9th – 11th June 2023**.
- Please visit the PMCV website for further details regarding these interviews.
- A supplementary Alfred Health video interview invitation will be sent out from **15 June 2023** for all shortlisted candidates.

If you are invited, you will receive an email with detailed instructions and tips on how to complete your video interview.

Practising for your interview:

Practise with family/friends. Alfred Health's video interview platform will have a practise function.

You should research Alfred Health, be prepared to express why you are interested in our internship program.

The Selection Process

Each of the elements below assist us in shortlisting your application:

- Alfred Health Online Application - refer to key tips
- CV
- Video Interviews (*both PMCV and Alfred Health video interviews*)
- References

Referees:

- Can be a Consultant, Clinical Dean or PGY 4+.

We look for individuals who:

- Are committed to a high level of care for our patients and community
- Work collaboratively with patients and colleagues
- Demonstrate academic, clinical and personal traits that Alfred Health would see as desirable in a potential employee / trainee
- Aspire to have a future career at Alfred Health

Paired applicants are welcomed and encouraged.

Key Tips

For your application:

- Please ensure you include:
 - Paid or voluntary work experience
 - Extra-curricular activities
 - Certificates and/or scholarships
 - Awards or prizes
 - Publications
 - Other degrees/qualifications
 - Clubs or associations

For your interview:

- Think about how you can demonstrate your knowledge and commitment to Alfred Health during your responses
- Be well presented for your interview.
- Sit in a quiet, well lit room with no distractions.
- Try and look into the camera or at the screen rather than around the room or at your notes.
- Use the STAR model for your responses.
 - Situation, Task, Action, Result
- Speak confidently, have some scenarios prepared.

Ensure your PMCV and Alfred Health applications are submitted no later than **08 June 2023**.

Frequently Asked Questions

Who do I address my cover letter to?

You can address your cover letter to 'Medical Workforce Recruitment Team'

How many positions are available to priority group 2 and priority group 3 candidates?

We have appointed PGY2 & PGY3 candidates in the past, the numbers are dependant on the PGY1 match allocations.

Are part-time positions available?

Yes, there are flexible working arrangements. PMCV have guidelines around this.

Does Alfred Health use the PMCV APS top 3 and top 5 filters?

We check the filters, however, they are a very small contributing factor to our selection and shortlisting process.

Please contact our Medical Recruitment team
at medicalrecruitment@alfred.org.au for any other queries.

Join us at Alfred Health

Voted #1 Hospital in Victoria, #2 Hospital nation-wide and top 100 Hospital world-wide



***Thank you for joining us today and
we wish you all the best with your application***