

**EDITION NO:** 385 A - Additional Grade 3 and Grade 4 payroll codes  
**ADDRESSEE:** All Public Members  
**FROM:** Chief Executive Officer  
**DATE:** 21 February 2008  
**SUBJECT:** Nurses (Victorian Public Health Sector) Multiple Business Agreement 2007 - 2011

We attach an updated Salary Circular outlining the rates of pay and allowances for the first wage increase in accordance with the proposed Nurses (Victorian Public Health Sector) Multiple Business Agreement 2007 - 2011.

**SUMMARY OF KEY CHANGES:**

- New trainee rates for RN Div 2 – page 6
- New entry points for RN Div 2 - see page 6
- Div 2 rates now expressed at Grade 1 – see page 6
- RN Div 1 Grade 1 (YP1) has been deleted. Registered Nurse rates commence at Grade 2 – see page 7
- Insert new RN Div 1 Grade 2 Year 10 classifications (YP11 & YS11) – see page 7
- RN Div 1 GR 3A (YT1 & YT2) and 3B (YU4 & YU5) - Associate Charge Nurse has been deleted - see page 8
- Insert new 2 year structure and rates for ANUMs (YW11 & YW12) – see page 8
- RN Div 1 GR 4A (YW1 & YW2) and 4B (YZ1, YZ2 & YZ3) have been deleted - see page 9
- Insert new 3 year structure and rates for NUMs (YZ11, YZ22 & YZ33) – see page 9
- Bank RN Div 1 Grade 1 (ZU1) has been deleted – see page 11
- Insert new Bank RN Div 1 Grade 2 Year 10 classification (ZU13) – see page 12
- Agency RN Div 1 Grade 1 (ZW1) has been deleted – see page 12
- Insert new Agency RN Div 1 Grade 2 Year 10 classification (ZW13) – see page 12
- RN Bank Div 1 GR 3A (ZV1 & ZV2) and 3B (ZV3 & ZV4) - Associate Charge Nurse has been deleted - see page 12
- Insert new 2 year structure and rates for Bank ANUMs (ZU14 & ZU15) – see page 12
- RN Bank Div 1 GR 4A (ZV5 & ZV6) and 4B (ZV7, ZV8 & ZV10) has been deleted - see page 12
- Insert new 3 year structure and rates for Bank NUMs (ZU16, ZU17 & ZU18) – see page 12
- RN Agency Div 1 GR 3A (ZW9 & ZX1) and 3B (ZX2 & ZX3) - Associate Charge Nurse has been deleted - see page 12
- Insert new 2 year structure and rates for Agency ANUMs (ZW14 & ZW15) – see page 12
- RN Agency Div 1 GR 4A (ZX5 & ZX6) and 4B (ZX7, ZX8 & ZX4) has been deleted - see page 12
- Insert new 3 year structure and rates for Agency NUMs (ZW16, ZW17 & ZW18) – see page 12

**See page 2 for a translation table in relation to the above changes.**

The Agreement provides for a first wage increase effective from the first full pay period on or after 1 October 2007.

If further information is required, please contact Yvonne Urpis on (03) 9861 4050.



**ALEC DJONEFF**  
**CHIEF EXECUTIVE OFFICER**

<b>Existing Classification / Pay Point</b>	<b>New Classification / Pay Point from 1 October 2007</b>
RN Grade 1	RN Grade 2 - Div 1 - Year 1 (Graduate Entry)
RN Grade 2 Year 1	RN Grade 2 - Div 1 - Year 2
RN Grade 2 Year 2	RN Grade 2 - Div 1 - Year 3
RN Grade 2 Year 3	RN Grade 2 - Div 1 - Year 4
RN Grade 2 Year 4	RN Grade 2 - Div 1 - Year 5
RN Grade 2 Year 5	RN Grade 2 - Div 1 - Year 6
RN Grade 2 Year 6	RN Grade 2 - Div 1 - Year 7
RN Grade 2 Year 7	RN Grade 2 - Div 1 - Year 8
RN Grade 2 Year 8	RN Grade 2 - Div 1 - Year 9
RN Grade 2 Year 9	RN Grade 2 - Div 1 - Year 10
RN Grade 3A Year 1 (Associate Charge Nurse / Associate Nurse Unit Manager)	ANUM Year 1
RN Grade 3A Year 2 (Associate Charge Nurse / Associate Nurse Unit Manager)	ANUM Year 1
RN Grade 3B Year 1 (Associate Charge Nurse / Associate Nurse Unit Manager)	ANUM Year 1
RN Grade 3B Year 2 (Associate Charge Nurse / Associate Nurse Unit Manager)	ANUM Year 2
RN Grade 4A Year 1 (Charge Nurse / Nurse Unit Manager)	NUM Year 1
RN Grade 4A Year 2 (Charge Nurse / Nurse Unit Manager)	NUM Year 1
RN Grade 4B Year 1 (Charge Nurse / Nurse Unit Manager)	NUM Year 1
RN Grade 4B Year 2 (Charge Nurse / Nurse Unit Manager)	NUM Year 2
RN Grade 4B Year 3 (Charge Nurse / Nurse Unit Manager)	NUM Year 3

## ALLOWANCES

		OLD RATE	NEW RATE (3.25%) eff 01/10/07
		\$	\$
<b><u>REGISTERED NURSES:</u></b>			
Shift Allowance	Morning shift	19.00	<b>21.30</b>
	Afternoon shift	19.00	<b>21.30</b>
	Night shift	47.90	<b>49.50</b>
	Permanent night	55.20	<b>57.00</b>
On Call Allowance		20.60	<b>22.90</b>
Change of Roster Allowance		20.60	<b>22.90</b>
Hospital / Grad Certificate Post Grad Diploma or Degree Masters / PhD		33.00	<b>36.70</b>
		53.60	<b>59.60</b>
		61.85	<b>68.80</b>
Uniform Allowance		1.22	<b>1.26</b>
Laundry Allowance		6.06	<b>6.26</b>
		0.33	<b>0.34</b>
Vehicle Allowance		1.57	<b>1.63</b>
	Motor Cars (35 PMU & over)	0.84	<b>0.87</b>
	(under 35 PMU)	0.70	<b>0.72</b>
	Motor Cycles (250cc & over)	0.41	<b>0.42</b>
	(under 250cc)	0.31	<b>0.32</b>
	Bicycles	0.09	<b>No Change</b>
Meal Allowance (during overtime)	After 1 hour of shift	9.07	<b>9.36</b>
	After 4 hours of shift	7.24	<b>7.48</b>
	5 hours on a Sat or RDO	9.07	<b>9.36</b>
	9 hours on a Sat or RDO	7.24	<b>7.48</b>
MAXIMUM LEAVE LOADING			
Weekly Salary Exceeds		1328.80	<b>1396.00</b>
Loading Amount		930.20	<b>977.20</b>
Telephone Allowance		-	<b>12.85</b>
<b><u>STATE ENROLLED NURSES</u></b>			
Shift Allowance	Morning shift	17.75	<b>18.60</b>
	Afternoon shift	17.75	<b>18.60</b>
	Night shift	45.35	<b>46.80</b>
	Permanent night	52.05	<b>53.70</b>
	Change of shift	28.40	<b>29.70</b>
On Call Allowance		17.75	18.60
Change of Roster Allowance		17.75	18.60

		OLD RATE	NEW RATE (3.25%) eff 01/10/07
		\$	\$
Senior Allowance	SEN Yr 1	71.01	74.34
	SEN Yr 2	72.43	75.89
	SEN Yr 3	73.85	77.44
	SEN Yr 4	75.45	78.99
	SEN Yr 5	76.95	80.54
	SEN Yr 6	78.42	82.08
	SEN Yr 7	79.91	83.63
	SEN Yr 8	81.37	84.67
Certificate Allowance	6 month course - SEN Yr 1	28.40	29.74
	6 month course - SEN Yr 2	28.97	30.36
	6 month course - SEN Yr 3	29.54	30.98
	6 month course - SEN Yr 4	30.18	31.60
	6 month course - SEN Yr 5	30.78	32.22
	6 month course - SEN Yr 6	31.37	32.83
	6 month course - SEN Yr 7	31.96	33.45
	6 month course - SEN Yr 8	32.55	33.87
	12 month course - SEN Yr 1	53.26	55.76
	12 month course - SEN Yr 2	54.32	56.92
	12 month course - SEN Yr 3	55.39	58.08
	12 month course - SEN Yr 4	56.59	59.24
	12 month course - SEN Yr 5	57.71	60.41
	12 month course - SEN Yr 6	58.82	61.56
	12 month course - SEN Yr 7	59.93	62.72
	12 month course - SEN Yr 8	61.03	63.50
Uniform Allowance		1.29	1.33
		6.48	6.69
Laundry Allowance		0.33	0.34
		1.58	1.63
Vehicle Allowance	Motor Cars (35 PMU & over)	0.85	0.88
	(under 35 PMU)	0.71	0.73
	Motor Cycles (250cc & over)	0.41	0.42
	(under 250cc)	0.31	0.32
	Bicycles	0.09	0.09
Meal Allowance (during overtime)	After 1 hour of shift	9.58	9.89
	After 4 hours of shift	7.67	7.92
	5 hours on a Sat or RDO	9.58	9.89
	9 hours on a Sat or RDO	7.67	7.92
Telephone Allowance		N/A	12.85

		OLD RATE	NEW RATE
			(3.25%)
			eff 01/10/07
		\$	\$
<b><u>MOTHCRAFT NURSES:</u></b>			
Shift Allowance	Morning Shift	18.10	19.00
	Afternoon Shift	18.10	19.00
	Night Shift	45.40	46.90
	Permanent Night Shift	52.10	53.80
On Call Allowance		7.44	19.00
Uniform Allowance		1.38	1.42
		5.68	5.86
Laundry Allowance		0.30	0.31
		1.13	1.17
Vehicle Allowance	Motor Cars (35 PMU & over)	0.84	0.87
	(under 35 PMU)	0.70	0.72
	Motor Cycles (250cc & over)	0.41	0.42
	(under 250cc)	0.31	0.32
	Bicycles	0.09	No change
Meal Allowance (during overtime)	After 1 hour of shift	8.34	8.61
	After 4 hours of shift	6.70	6.92
	5 hours on a Sat or RDO	8.34	8.61
	9 hours on a Sat or RDO	6.70	6.92
Telephone Allowance		N/A	12.85

# NURSES (VICTORIAN HEALTH SERVICES) AWARD 2000

CLASSIFICATION	OLD RATE	CODE	NEW RATE
	\$		1/10/07 \$
<b>AWARD 03 - STATE ENROLLED NURSE</b>			
TRAINEE YEAR 1		- IB40	607.10
TRAINEE YEAR 2		- IB41	658.20
DIV 2 YEAR 1	710.10	IB11	743.40 – ENTRY GENERAL
DIV 2 YEAR 2	724.30	IB12	758.90 – ENTRY – NEW CERT IV WITH MED QUAL
DIV 2 YEAR 3	738.50	IB13	774.40 – ENTRY DIPLOMA
DIV 2 YEAR 4	754.50	IB14	789.90
DIV 2 YEAR 5	769.50	IB15	805.40
DIV 2 YEAR 6	784.20	IB16	820.80
DIV 2 YEAR 7	799.10	IB17	836.30
DIV 2 YEAR 8	813.70	IB18	846.70
DIV 2 AGENCY YEAR 1	710.10	IB21	743.40
DIV 2 AGENCY YEAR 2	724.30	IB22	758.90
DIV 2 AGENCY YEAR 3	738.50	IB23	774.40
DIV 2 AGENCY YEAR 4	754.50	IB24	789.90
DIV 2 AGENCY YEAR 5	769.50	IB25	805.40
DIV 2 AGENCY YEAR 6	784.20	IB26	820.80
DIV 2 AGENCY YEAR 7	799.10	IB27	836.30
DIV 2 AGENCY YEAR 8	813.70	IB28	846.70
DIV 2 BANK YEAR 1	710.10	IB31	743.40
DIV 2 BANK YEAR 2	724.30	IB32	758.90
DIV 2 BANK YEAR 3	738.50	IB33	774.40
DIV 2 BANK YEAR 4	754.50	IB34	789.90
DIV 2 BANK YEAR 5	769.50	IB35	805.40
DIV 2 BANK YEAR 6	784.20	IB36	820.80
DIV 2 BANK YEAR 7	799.10	IB37	836.30
DIV 2 BANK YEAR 8	813.70	IB38	846.70
<b>AWARD 19 - PART (D) MOTHERCRAFT NURSES - GROUP C</b>			
MOTHERCRAFT NURSE GPC Y1	725.00	MN61	759.00
MOTHERCRAFT NURSE GPC Y2	742.20	MN62	777.00
MOTHERCRAFT NURSE GPC Y3	758.00	MN63	793.50
MOTHERCRAFT NURSE GPC Y4	773.30	MN64	809.50
MOTHERCRAFT NURSE GPC Y5	788.10	MN65	825.00
MOTHERCRAFT NURSE GPC Y6	802.90	MN66	840.50
MOTHERCRAFT NURSE GPC TA	817.50	MN67	855.80
<b>AWARD 19 - PART (D) MOTHERCRAFT NURSES - GROUP D</b>			
MOTHERCRAFT NURSE GPD Y1	742.20	MN71	777.00
MOTHERCRAFT NURSE GPD Y2	758.00	MN72	793.50
MOTHERCRAFT NURSE GPD Y3	773.30	MN73	809.50
MOTHERCRAFT NURSE GPD Y4	788.10	MN74	825.00
MOTHERCRAFT NURSE GPD Y5	802.90	MN75	840.50
MOTHERCRAFT NURSE GPD TA	817.50	MN76	855.80

CLASSIFICATION	OLD RATE	CODE	NEW RATE
	\$		1/10/07 \$

**AWARD 22 - PART (B) REGISTERED NURSES - STUDENTS**

RN G2 Y1 STUD M/WIFE	783.40	YO1	851.30
RN G2 Y2 STUD M/WIFE	824.50	YO2	884.30
RN G2 Y3 STUD M/WIFE	866.20	YO3	917.40
RN G2 Y4 STUD M/WIFE	909.90	YO4	950.40
RN G2 Y5 STUD M/WIFE	954.00	YO5	983.50
RN G2 Y6 STUD M/WIFE	997.70	YO6	1016.50
RN G2 Y7 STUD M/WIFE	1022.30	YO7	1049.50
RN G2 Y8 STUD M/WIFE	1046.80	YO8	1075.30
RN G2 Y9 STUD M/WIFE	1071.60	YO9	1101.20
RN G2 Y10 STUD M/WIFE	-	YO10	1127.00

**AWARD 22 - PART (B) REGISTERED NURSES - GRADE 1 AND GRADE 2**

RN GRADE 2 YEAR 1 <sub>(GRAD YR)</sub>	783.40	YP2	851.30
RN GRADE 2 YEAR 2	824.50	YP3	884.30
RN GRADE 2 YEAR 3	866.20	YP4	917.40
RN GRADE 2 YEAR 4	909.90	YP5	950.40
RN GRADE 2 YEAR 5	954.00	YP6	983.50
RN GRADE 2 YEAR 6	997.70	YP7	1016.50
RN GRADE 2 YEAR 7	1022.30	YP8	1049.50
RN GRADE 2 YEAR 8	1046.80	YP9	1075.30
RN GRADE 2 YEAR 9	1071.60	YP10	1101.20
RN GRADE 2 YEAR 10	-	YP11	1127.00
RN GR 2 YR 1 MIDWIFE	783.40	YS1	851.30
RN GR 2 YR 2 MIDWIFE	824.50	YS2	884.30
RN GR 2 YR 3 MIDWIFE	866.20	YS3	917.40
RN GR 2 YR 4 MIDWIFE	909.90	YS4	950.40
RN GR 2 YR 5 MIDWIFE	954.00	YS5	983.50
RN GR 2 YR 6 MIDWIFE	997.70	YS6	1016.50
RN GR 2 YR 7 MIDWIFE	1022.30	YS7	1049.50
RN GR 2 YR 8 MIDWIFE	1046.80	YS8	1075.30
RN GR 2 YR 9 MIDWIFE	1071.60	YS10	1101.20
RN GR 2 YR 10 MIDWIFE	-	YS11	1127.00
RN G2 DIST NURSE YR1	909.90	YQ1	983.50
RN G2 DIST NURSE YR2	954.00	YQ2	1016.50
RN G2 DIST NURSE YR3	997.70	YQ3	1049.50
RN G2 DIST NURSE YR4	1022.30	YF4	1075.30
RN G2 DIST NURSE YR5	1046.80	YF5	1101.20
RN G2 DIST NURSE YR6	1071.60	YF6	1127.00
RN G2 BLOOD BANK YR1	909.90	YQ5	983.50
RN G2 BLOOD BANK YR2	954.00	YQ6	1016.50
RN G2 BLOOD BANK YR3	997.70	YQ7	1049.50
RN G2 BLOOD BANK YR4	1022.30	YQ8	1075.30
RN G2 BLOOD BANK YR5	1046.80	YQ9	1101.20

**AWARD 22 – PART (B) REGISTERED NURSES- CLINICAL NURSE SPECIALIST**

CLINICAL SPECIALIST	1089.60	YS9	1160.00
CLIN SPEC STUD MIDW	1089.60	JC5	1160.00

CLASSIFICATION	OLD RATE	CODE	NEW RATE 1/10/07
	\$		\$
<b>AWARD 22 – PART (B) REGISTERED NURSES - GRADE 3A</b>			
RN G3A Y1 OCC HEALTH	1102.60	YT4	1173.70
RN G3A Y2 OCC HEALTH	1120.30	YT5	1185.40
RN G3A Y1 CHILD CARE	1102.60	YT7	1173.70
RN G3A Y2 CHILD CARE	1120.30	YT8	1185.40
RN G3A Y1 DIST NURSE	1102.60	YU1	1173.70
RN G3A Y2 DIST NURSE	1120.30	YU2	1185.40
RN G3A Y1 STUD MIDW	1102.60	JC6	1173.70
RN G3A Y2 STUD MIDW	1120.30	JC7	1185.40
A/HOS ADM L1(3A) Y1	1102.60	XA5	1173.70
A/HOS ADM L1(3A) Y2	1120.30	XA6	1185.40
<b>RN G3A Y1</b>	-	<b>YT11</b>	<b>1173.70</b>
<b>RN G3A Y2</b>	-	<b>YT12</b>	<b>1185.40</b>
<b>RN G3A Y1 RESEARCH</b>	-	<b>YT13</b>	<b>1173.70</b>
<b>RN G3A Y2 RESEARCH</b>	-	<b>YT14</b>	<b>1185.40</b>

<b>AWARD 22 – PART (B) REGISTERED NURSES - GRADE 3B</b>			
RN G3B Y1 BUSH NURSE	1146.60	YU7	1204.20
RN G3B Y2 BUSH NURSE	1172.80	YU8	1220.40
RN G3B Y1 CHILD CARE	1146.60	YV4	1204.20
RN G3B Y2 CHILD CARE	1172.80	YV5	1220.40
RN GR3B Y1 COMM HLTH	1146.60	ZJ1	1204.20
RN GR3B Y2 COMM HLTH	1172.80	ZJ2	1220.40
RN G3B Y1 OCC HEALTH	1146.60	YV7	1204.20
RN G3B Y2 OCC HEALTH	1172.80	YV8	1220.40
RN G3B Y1 STUD MIDW	1146.60	JC8	1204.20
RN G3B Y2 STUD MIDW	1172.80	JC9	1220.40
<b>RN G3B Y1</b>	-	<b>YU11</b>	<b>1204.20</b>
<b>RN G3B Y2</b>	-	<b>YU12</b>	<b>1220.40</b>
<b>RN G3B Y1 RESEARCH</b>	-	<b>YU13</b>	<b>1204.20</b>
<b>RN G3B Y2 RESEARCH</b>	-	<b>YU14</b>	<b>1220.40</b>
<b>RN G3B Y1 HITH/PAC</b>	-	<b>YU15</b>	<b>1204.20</b>
<b>RN G3B Y2 HITH/PAC</b>	-	<b>YU16</b>	<b>1220.40</b>
A/HOS ADM L2(3B) Y1	1146.60	XA8	1204.20
A/HOS ADM L2(3B) Y2	1172.80	XA9	1220.40

<b>AWARD 22 – PART (B) REGISTERED NURSES - ASSOCIATE NURSE UNIT MGR</b>			
RN ANUM YEAR 1	-	YW11	1227.10
RN ANUM YEAR 2	-	YW12	1253.90

CLASSIFICATION	OLD RATE	CODE	NEW RATE 1/10/07
	\$		\$
<b>AWARD 22 - PART (B) REGISTERED NURSES - GRADE 4A</b>			
RN G4A Y1 CHILD CARE	1206.00	YX1	1285.00
RN G4A Y2 CHILD CARE	1239.10	YX2	1310.80
RN G4A Y1 BUSH NURSE	1206.00	YX4	1285.00
RN G4A Y2 BUSH NURSE	1239.10	YX5	1310.80
RN G4A Y1 AST SUPER	1206.00	YX7	1285.00
RN G4A Y2 AST SUPER	1239.10	YX8	1310.80
RN G4A Y1 DIST NURSE	1206.00	YY1	1285.00
RN G4A Y2 DIST NURSE	1239.10	YY2	1310.80
RN G4A Y1 CLIN COORD	1206.00	YY4	1285.00
RN G4A Y2 CLIN COORD	1239.10	YY5	1310.80
RN G4A Y1 LIAIS OFF	1206.00	YY7	1285.00
RN G4A Y2 LIAIS OFF	1239.10	YY8	1310.80
RN G4A Y1 CLIN CON A	1206.00	ZF4	1285.00
RN G4A Y2 CLIN CON A	1239.10	ZG7	1310.80
RN G4A Y1 STUD MIDW	1206.00	JD1	1285.00
RN G4A Y2 STUD MIDW	1239.10	JD2	1310.80
HOS ADMIN L1(4A) Y1	1206.00	XB4	1285.00
HOS ADMIN L1(4A) Y2	1239.10	XB5	1310.80
A/HOS ADM L1(4A) Y1	1206.00	XC1	1285.00
A/HOS ADM L1(4A) Y2	1239.10	XC2	1310.80
<b>RN G4A Y1</b>	-	<b>YW11</b>	<b>1285.00</b>
<b>RN G4A Y2</b>	-	<b>YW12</b>	<b>1310.80</b>
<b>RN G4A Y1 RESEARCH</b>	-	<b>YW13</b>	<b>1285.00</b>
<b>RN G4A Y2 RESEARCH</b>	-	<b>YW14</b>	<b>1310.80</b>
<b>RN G4A Y1 HITH/PAC</b>	-	<b>YW15</b>	<b>1285.00</b>
<b>RN G4A Y2 HITH/PAC</b>	-	<b>YW16</b>	<b>1310.80</b>
<b>AWARD 22 - PART (B) REGISTERED NURSES - GRADE 4B</b>			
RN G4B YR1 ND IC <13	1269.00	ZC3	1341.70
RN G4B Y1 CHARGE RCBB	1300.90	YZ4	1436.10
RN G4B Y2 CHARGE RCBB	1335.10	YZ5	1471.40
RN G4B Y3 CHARGE RCBB	1368.80	YZ6	1506.20
RN G4B Y1 TEACHER	1269.00	YZ7	1341.70
RN G4B Y2 TEACHER	1302.40	YZ8	1368.30
RN G4B Y1 COMM HLTH	1269.00	ZA1	1341.70
RN G4B Y2 COMM HLTH	1302.40	ZA2	1368.30
RN G4B Y1 BUSH NURSE	1269.00	ZA4	1341.70
RN G4B Y2 BUSH NURSE	1302.40	ZA5	1368.30
RN G4B Y1 MAT&CHILD	1269.00	ZJ5	1341.70
RN G4B Y2 MAT&CHILD	1302.40	ZJ6	1368.30
RN G4B Y1 CLIN CON B	1269.00	ZJ4	1341.70
RN G4B Y2 CLIN CON B	1302.40	ZJ7	1368.30
DAY HOSP COORD(4B)Y1	1269.00	ZO9	1341.70
DAY HOSP COORD(4B)Y2	1302.40	ZP1	1368.30
RN G4B Y1 STUD MIDW	1269.00	JD3	1341.70
RN G4B Y2 STUD MIDW	1302.40	JD4	1368.30
HOS ADMIN L1(4B) Y1	1269.00	XF8	1341.70
HOS ADMIN L1(4B) Y2	1302.40	XF9	1368.30

CLASSIFICATION	OLD RATE	CODE	NEW RATE 1/10/07
	\$		\$
<b>AWARD 22 - PART (B) REGISTERED NURSES</b>			<b>- GRADE 4B</b>
HOS ADMIN L2(4B) Y1	1269.00	XG2	1341.70
HOS ADMIN L2(4B) Y2	1302.40	XG3	1368.30
A/HOS ADM L2(4B) Y1	1269.00	XG5	1341.70
A/HOS ADM L2(4B) Y2	1302.40	XG6	1368.30
MAT&CHILD RDNS(4B)Y1	1269.00	ZE1	1341.70
MAT&CHILD RDNS(4B)Y2	1302.40	ZE2	1368.30
<b>RN G4B Y1</b>	-	<b>YW11</b>	<b>1341.70</b>
<b>RN G4B Y2</b>	-	<b>YX12</b>	<b>1368.30</b>
<b>RN G4B Y1 RESEARCH</b>	-	<b>YX13</b>	<b>1341.70</b>
<b>RN G4B Y2 RESEARCH</b>	-	<b>YX14</b>	<b>1368.30</b>
<b>RN G4B Y1 HITH/PAC</b>	-	<b>YW15</b>	<b>1341.70</b>
<b>RN G4B Y2 HITH/PAC</b>	-	<b>YW16</b>	<b>1368.30</b>
<b>AWARD 22 - PART (B) REGISTERED NURSES</b>			<b>- NURSE UNIT MANAGER</b>
RN NUM YEAR 1	-	YZ11	1436.10
RN NUM YEAR 2	-	YZ22	1471.40
RN NUM YEAR 3	-	YZ33	1506.20
<b>AWARD 22 - PART (B) REGISTERED NURSES</b>			<b>- GRADE 5</b>
RN G5 CLIN CONS C Y1	1328.80	ZA7	1396.00
RN G5 CLIN CONS C Y2	1381.20	ZA8	1451.00
RN G5 TEACHER RDNS	1381.20	ZB1	1451.00
RN G5 SUPER RDNS	1381.20	ZB3	1451.00
RN G5 SUPER	1328.80	ZB5	1396.00
RN G5 ADON 13-50	1302.40	ZB7	1368.30
RN G5 ADON 51-200	1328.80	ZB8	1396.00
RN G5 ADON 201-400	1381.20	ZB9	1451.00
RN G5 ADON 401-600	1433.80	ZC1	1506.30
RN G5 ADON 601+	1486.40	ZC2	1561.60
RN G5 NT/SUP 13-50	1302.40	ZC4	1368.30
RN G5 NT/SUP 51-200	1328.80	ZC5	1396.00
RN G5 NT/SUP 201-400	1381.20	ZC6	1451.00
RN G5 NT/SUP 401-600	1433.80	ZC7	1506.30
RN G5 NT/SUP 601+	1486.40	ZC8	1561.60
RN G5 D/P TEACHER	1302.40	ZD1	1368.30
RN G5 D/P TEACHER	1328.80	ZD2	1396.00
RN G5 D/P TEACHER	1381.20	ZD3	1451.00
RN G5 D/P TEACHER	1433.80	ZD4	1506.30
RN G5 D/P TEACHER	1486.40	ZD5	1561.60
RN G5 SUPER RCBB YR1	1328.80	ZD7	1396.00
RN G5 SUPER RCBB YR2	1381.20	ZD8	1451.00
TEACHER RCBB GR5 YR1	1328.80	ZO7	1396.00
TEACHER RCBB GR5 YR2	1381.20	ZO8	1451.00
RN G5 TEACHER YR 1	1328.80	XB1	1396.00
RN G5 TEACHER YR 2	1381.20	XB2	1451.00
DDON EXTENDED CARE	1302.40	ZI4	1368.30
DAY HOS COORD L2(G5)	1328.80	ZP4	1396.00

<b>CLASSIFICATION</b>	<b>OLD RATE</b>	<b>CODE</b>	<b>NEW RATE</b> <b>1/10/07</b>
	<b>\$</b>		<b>\$</b>
RN G5 13-50 STUD MID	1302.40	<b>JD5</b>	<b>1368.30</b>
RN G5 51-200 STU MID	1328.80	<b>JD6</b>	<b>1396.00</b>
RN G5 201-400 STU MW	1381.20	<b>JD7</b>	<b>1451.00</b>
RN G5 401-600 STU MW	1433.80	<b>JD8</b>	<b>1506.30</b>
RN G5 601+ STUD MIDW	1486.40	<b>JD9</b>	<b>1561.60</b>
HOS ADMIN L2(5)	1328.80	<b>XG8</b>	<b>1396.00</b>

**AWARD 22 - PART (B) REGISTERED NURSES - GRADE 6**

RN G6 CLIN CONS D	1486.40	<b>ZE4</b>	<b>1561.60</b>
RN G6 DDON 51-100	1328.80	<b>ZE6</b>	<b>1396.00</b>
RN G6 DDON 101-200	1381.20	<b>ZE7</b>	<b>1451.00</b>
RN G6 DDON 201-300	1433.80	<b>ZE8</b>	<b>1506.30</b>
RN G6 DDON 301-400	1486.40	<b>ZE9</b>	<b>1561.60</b>
RN G6 DDON 401-500	1556.60	<b>ZF1</b>	<b>1635.30</b>
RN G6 DDON 501-700	1623.40	<b>ZF2</b>	<b>1705.50</b>
RN G6 DDON 701+	1711.20	<b>ZF3</b>	<b>1797.70</b>
RN G6 PRIN TEACHER	1328.80	<b>ZF5</b>	<b>1396.00</b>
RN G6 PRIN TEACHER	1381.20	<b>ZF6</b>	<b>1451.00</b>
RN G6 PRIN TEACHER	1433.80	<b>ZF7</b>	<b>1506.30</b>
RN G6 PRIN TEACHER	1486.40	<b>ZF8</b>	<b>1561.60</b>

**AWARD 22 - PART (B) REGISTERED NURSES - GRADE 6**

RN G6 PRIN TEACHER	1556.60	<b>ZF9</b>	<b>1635.30</b>
RN G6 PRIN TEACHER	1623.40	<b>ZG1</b>	<b>1705.50</b>
RN G6 PRIN TEACHER	1711.20	<b>ZG2</b>	<b>1797.70</b>
RN G6 51-100 STU MID	1328.80	<b>JE1</b>	<b>1396.00</b>
RN G6 101-200 STU MW	1381.20	<b>JE2</b>	<b>1451.00</b>
RN G6 201-300 STU MW	1433.80	<b>JE3</b>	<b>1506.30</b>
RN G6 301-400 STU MW	1486.40	<b>JE4</b>	<b>1561.60</b>
RN G6 401-500 STU MW	1556.60	<b>JE5</b>	<b>1635.30</b>
RN G6 501-700 STU MW	1623.40	<b>JE6</b>	<b>1705.50</b>
RN G6 701+ STUD MIDW	1711.20	<b>JE7</b>	<b>1797.70</b>
NURSE PRACTITIONER YR 1	1433.80	<b>NO1</b>	<b>1506.30</b>
NURSE PRACTITIONER YR 2	1486.40	<b>NO2</b>	<b>1561.60</b>

<b>CLASSIFICATION</b>	<b>OLD RATE</b>	<b>CODE</b>	<b>NEW RATE</b>
	\$		1/10/07 \$
<b>AWARD 22 – PART (B) REGISTERED NURSES - GRADE 7</b>			
RN G7 CLIN CONS E	1798.60	<b>ZG6</b>	<b>1889.60</b>
RN G7 DON <13	1328.80	<b>ZG8</b>	<b>1396.00</b>
RN G7 DON 13-24	1381.20	<b>ZG9</b>	<b>1451.00</b>
RN G7 DON 25-50	1433.80	<b>ZH1</b>	<b>1506.30</b>
RN G7 DON 51-100	1486.40	<b>ZH2</b>	<b>1561.60</b>
RN G7 DON 101-200	1556.60	<b>ZH3</b>	<b>1635.30</b>
RN G7 DON 201-300	1623.40	<b>ZH4</b>	<b>1705.50</b>
RN G7 DON 301-400	1711.20	<b>ZH5</b>	<b>1797.70</b>
RN G7 DON 401-500	1798.60	<b>ZH6</b>	<b>1889.60</b>
RN G7 DON 501-600	1886.30	<b>ZH7</b>	<b>1981.70</b>
RN G7 DON 601-700	1991.50	<b>ZH8</b>	<b>2092.20</b>
RN G7 DON 701+	2102.00	<b>ZH9</b>	<b>2208.30</b>
RN G7 DON RCBB	1798.60	<b>ZI2</b>	<b>1889.60</b>
DON EXTENDED CARE	1328.80	<b>ZI6</b>	<b>1396.00</b>
RN G7 >13 STUD MIDW	1328.80	<b>JE8</b>	<b>1396.00</b>
RN G7 13-24 STUD MID	1381.20	<b>JE9</b>	<b>1451.00</b>
RN G7 25-50 STUD MID	1433.80	<b>JF1</b>	<b>1506.30</b>
RN G7 51-100 STU MID	1486.40	<b>JF2</b>	<b>1561.60</b>
RN G7 101-200 STU MW	1556.60	<b>JF3</b>	<b>1635.30</b>
RN G7 201-300 STU MW	1623.40	<b>JF4</b>	<b>1705.50</b>
RN G7 301-400 STU MW	1711.20	<b>JF5</b>	<b>1797.70</b>
RN G7 401-500 STU MW	1798.60	<b>JF6</b>	<b>1889.60</b>
RN G7 501-600 STU MW	1886.30	<b>JF7</b>	<b>1981.70</b>
RN G7 601-700 STU MW	1991.50	<b>JF8</b>	<b>2092.20</b>
RN G7 701+ STUD MIDW	2102.00	<b>JF9</b>	<b>2208.30</b>

**AWARD 44 - NURSE BANK**

BANK RN GRADE 2 YR 1	783.40	<b>ZU3</b>	<b>851.30</b>
BANK RN GRADE 2 YR 2	824.50	<b>ZU4</b>	<b>884.30</b>
BANK RN GRADE 2 YR 3	866.20	<b>ZU5</b>	<b>917.40</b>
BANK RN GRADE 2 YR 4	909.90	<b>ZU6</b>	<b>950.40</b>
BANK RN GRADE 2 YR 5	954.00	<b>ZU7</b>	<b>983.50</b>
BANK RN GRADE 2 YR 6	997.70	<b>ZU8</b>	<b>1016.50</b>
BANK RN GRADE 2 YR 7	1022.30	<b>ZU10</b>	<b>1049.50</b>

CLASSIFICATION	OLD RATE	CODE	NEW RATE 1/10/07
	\$		\$
<b>AWARD 44 - NURSE BANK</b>			
BANK RN GRADE 2 YR 8	1046.80	ZU11	<b>1075.30</b>
BANK RN GRADE 2 YR 9	1071.60	ZU12	<b>1101.20</b>
BANK RN GRADE 2 YR 10	-	ZU13	<b>1127.00</b>
BANK CLIN NURS SPEC	1089.60	ZU9	<b>1160.00</b>
RN BANK ANUM YEAR 1	-	ZU14	<b>1227.10</b>
RN BANK ANUM YEAR 2	-	ZU15	<b>1253.90</b>
<b>RN BANK G3A Y1</b>	-	<b>ZU19</b>	<b>1173.70</b>
<b>RN BANK G3A Y2</b>	-	<b>ZU20</b>	<b>1185.40</b>
<b>RN BANK G3A Y1 RESEARCH</b>	-	<b>ZU21</b>	<b>1173.70</b>
<b>RN BANK G3A Y2 RESEARCH</b>	-	<b>ZU22</b>	<b>1185.40</b>
<b>RN BANK G3B Y1</b>	-	<b>ZU23</b>	<b>1204.20</b>
<b>RN BANK G3B Y2</b>	-	<b>ZU24</b>	<b>1220.40</b>
<b>RN BANK G3B Y1 RESEARCH</b>	-	<b>ZU25</b>	<b>1204.20</b>
<b>RN BANK G3B Y2 RESEARCH</b>	-	<b>ZU26</b>	<b>1220.40</b>
<b>RN BANK G3B Y1 HITH/PAC</b>	-	<b>ZU27</b>	<b>1204.20</b>
<b>RN BANK G3B Y2 HITH/PAC</b>	-	<b>ZU28</b>	<b>1220.40</b>
<b>RN BANK G4A Y1</b>	-	<b>ZU29</b>	<b>1285.00</b>
<b>RN BANK G4A Y2</b>	-	<b>ZU30</b>	<b>1310.80</b>
<b>RN BANK G4A Y1 RESEARCH</b>	-	<b>ZU31</b>	<b>1285.00</b>
<b>RN BANK G4A Y2 RESEARCH</b>	-	<b>ZU32</b>	<b>1310.80</b>
<b>RN BANK G4A Y1 HITH/PAC</b>	-	<b>ZU33</b>	<b>1285.00</b>
<b>RN BANK G4A Y2 HITH/PAC</b>	-	<b>ZU34</b>	<b>1310.80</b>
<b>RN BANK G4B Y1</b>	-	<b>ZU35</b>	<b>1341.70</b>
<b>RN BANK G4B Y2</b>	-	<b>ZU36</b>	<b>1368.30</b>
<b>RN BANK G4B Y1 RESEARCH</b>	-	<b>ZU37</b>	<b>1341.70</b>
<b>RN BANK G4B Y2 RESEARCH</b>	-	<b>ZU38</b>	<b>1368.30</b>
<b>RN BANK G4B Y1 HITH/PAC</b>	-	<b>ZU39</b>	<b>1341.70</b>
<b>RN BANK G4B Y2 HITH/PAC</b>	-	<b>ZU40</b>	<b>1368.30</b>
RN BANK NUM YEAR 3	-	ZU18	<b>1506.20</b>
BANK RN GR 5 13-50	1302.40	ZV9	<b>1368.30</b>
BANK RN GR 5 51-200	1328.80	ZY1	<b>1396.00</b>
BANK RN GR 5 201-400	1381.20	ZY2	<b>1451.00</b>
BANK RN GR 5 401-600	1433.80	ZY3	<b>1506.30</b>
BANK RN GR 5 601+	1486.40	ZY4	<b>1561.60</b>

CLASSIFICATION	OLD RATE	CODE	NEW RATE
	\$		1/10/07 \$
<b>AWARD 45 - AGENCY NURSES</b>			
AGENCY RN GR 2 YR 1	783.40	ZW2	851.30
AGENCY RN GR 2 YR 2	824.50	ZW3	884.30
AGENCY RN GR 2 YR 3	866.20	ZW4	917.40
AGENCY RN GR 2 YR 4	909.90	ZW5	950.40
AGENCY RN GR 2 YR 5	954.00	ZW6	983.50
AGENCY RN GR 2 YR 6	997.70	ZW7	1016.50
AGENCY RN GR 2 YR 7	1022.30	ZW10	1049.50
AGENCY RN GR 2 YR 8	1046.80	ZW11	1075.30
AGENCY RN GR 2 YR 9	1071.60	ZW12	1101.20
AGENCY RN GR 2 YR 10	-	ZW13	1127.00
AGENCY CLIN NUR SPEC	1089.60	ZW8	1160.00
RN AGENCY ANUM YEAR 1	-	ZW14	1227.10
RN AGENCY ANUM YEAR 2	-	ZW15	1253.90
<b>RN AGENCY G3A Y1</b>	-	<b>ZW19</b>	<b>1173.70</b>
<b>RN AGENCY G3A Y2</b>	-	<b>ZW20</b>	<b>1185.40</b>
<b>RN AGENCY G3A Y1 RESEARCH</b>	-	<b>ZW21</b>	<b>1173.70</b>
<b>RN AGENCY G3A Y2 RESEARCH</b>	-	<b>ZW22</b>	<b>1185.40</b>
<b>RN AGENCY G3B Y1</b>	-	<b>ZW23</b>	<b>1204.20</b>
<b>RN AGENCY G3B Y2</b>	-	<b>ZW24</b>	<b>1220.40</b>
<b>RN AGENCY G3B Y1 RESEARCH</b>	-	<b>ZW25</b>	<b>1204.20</b>
<b>RN AGENCY G3B Y2 RESEARCH</b>	-	<b>ZW26</b>	<b>1220.40</b>
<b>RN AGENCY G3B Y1 HITH/PAC</b>	-	<b>ZW27</b>	<b>1204.20</b>
<b>RN AGENCY G3B Y2 HITH/PAC</b>	-	<b>ZW28</b>	<b>1220.40</b>
<b>RN AGENCY G4A Y1</b>	-	<b>ZW29</b>	<b>1285.00</b>
<b>RN AGENCY G4A Y2</b>	-	<b>ZW30</b>	<b>1310.80</b>
<b>RN AGENCY G4A Y1 RESEARCH</b>	-	<b>ZW31</b>	<b>1285.00</b>
<b>RN AGENCY G4A Y2 RESEARCH</b>	-	<b>ZW32</b>	<b>1310.80</b>
<b>RN AGENCY G4A Y1 HITH/PAC</b>	-	<b>ZW33</b>	<b>1285.00</b>
<b>RN AGENCY G4A Y2 HITH/PAC</b>	-	<b>ZW34</b>	<b>1310.80</b>
<b>RN AGENCY G4B Y1</b>	-	<b>ZW35</b>	<b>1341.70</b>
<b>RN AGENCY G4B Y2</b>	-	<b>ZW36</b>	<b>1368.30</b>
<b>RN AGENCY G4B Y1 RESEARCH</b>	-	<b>ZW37</b>	<b>1341.70</b>
<b>RN AGENCY G4B Y2 RESEARCH</b>	-	<b>ZW38</b>	<b>1368.30</b>
<b>RN AGENCY G4B Y1 HITH/PAC</b>	-	<b>ZW39</b>	<b>1341.70</b>
<b>RN AGENCY G4B Y2 HITH/PAC</b>	-	<b>ZW40</b>	<b>1368.30</b>
RN AGENCY NUM YEAR 1	-	ZW16	1436.10
RN AGENCY NUM YEAR 2	-	ZW17	1471.40
RN AGENCY NUM YEAR 3	-	ZW18	1506.20
AGENCY RN GR 5 13-50	1302.40	ZX9	1368.30
AGENCY RN GR 5 51-200	1328.80	ZY5	1396.00
AGENCY RN GR 5 201-400	1381.20	ZY6	1451.00
AGENCY RN GR 5 401-600	1433.80	ZY7	1506.30
AGENCY RN GR 5 601+	1486.40	ZY8	1561.60